

From: [John West](#)
To: [Mark Pratt](#)
Cc: [Carol Tillis](#); [Richard Chen](#)
Subject: Re: Update Job description for Shujun
Date: Thursday, May 17, 2012 9:46:13 AM

This looks fine to me.

John

On Thu, May 17, 2012 at 8:49 AM, Mark Pratt <mark.pratt@personalis.com> wrote:

Sr. Scientist, Accuracy R&D

Position Description

This is an R&D position in the area of human genome sequencing accuracy and is a unique role within Personalis to investigate molecular biology related whole genome sequencing errors and to develop methods to quantify and where possible to correct these problems. The role will have a two main objectives. The first of this will be to develop methods and processes to improve the quality of Personalis' sequence interpretation pipeline and may include customized sample and library preparation methods as well as development of customized assays for specific content. A second and critical role will be to collaborate with a team of bioinformaticists, scientists and engineers to identify, characterize and investigate high-value sequencing problems and to develop both laboratory and bioinformatic approaches to resolve them. You will be expected to exercise technical leadership in your areas of expertise as well as to translate and communicate your molecular biology insights as part of your collaborative work with this cross-disciplinary team. We are enthusiastic about the skills and experience that you bring to Personalis and believe that you can have a broad influence working in this setting.

This is an individual contributor role. While we expect you to exercise technical leadership we do not expect to have a large lab R&D function for some time.

However we are building molecular biology labs at our new offices. Your role would be foundational in establishing these labs and we would look for your initiative in how best to set them up. In the first phase of the company, we anticipate that the focus of this position, as with nearly all R&D staff, will be concentrated bringing a standard setting full genome analysis product to market. We believe that you have the potential to make significant contributions to the company's success both immediately and over time.

To accomodate your request to wrap up current work at Illumina, we are setting a

starting date in approximately one month. Employment is to begin or or about June 18, 2012.