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**From:** Jay Issa [REDACTED]  
**Sent:** Sunday, January 10, 2021 8:34 PM  
**To:** Tom Ross  
**Cc:** Chip Hennen; Ray Stewart  
**Subject:** Re: Fw: Clear-Aligner Material Zendura™ FLX

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Hello Tom,

Thanks for your prompt reply. If we can connect on Wednesday (1/13) at 1pm PST, that'd be highly appreciated. We use MS Teams, I can send the invite as I'm expecting of couple 3Mers from marketing and R&D to join me. Are the 3 of you going to join the call?

Thanks,  
Jay

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**Jay Issa** | Global Business Leader  
3M Oral Care  
3M Center, 0275-2E-03 | [St. Paul, MN 55144-1000](#)  
Office: [REDACTED] | Mobile: [REDACTED]  
[REDACTED] | [www.3M.com](http://www.3M.com)

On Jan 8, 2021, at 6:33 PM, Tom Ross [REDACTED] wrote:

Good to hear from you, Jay.  
Sure - we'd like to discuss with you.  
Best times for us are:

- Weds 13 Jan: 9am PST or 12:30pm & later
- Thurs: 11am PST and later
- Fri: 9am, 11am or noon PST

Let me know how best to connect... Zoom or MS Teams... or?

Thanks, Jay!  
TR

**Tom ROSS**

*Chief Operating Officer*



Bay Materials LLC / [www.ZenduraDental.com](http://www.ZenduraDental.com)  
48450 Lakeview Blvd / Fremont, CA 94538 USA



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**From:** Jay Issa  
**Sent:** Friday, January 08, 2021 1:51 PM  
**To:** Chip Hennen [REDACTED]  
**Subject:** Clear-Aligner Material Zendura™ FLX

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Hello Chip,

My name is Jay Issa, and I lead the Orthodontic business at 3M globally.  
I saw this week your press release on your patent on the Zendura FLX.  
We are interested to have a conference call with your team at Bay Materials to discuss this topic  
When would it be a good time, mid to end of next week, for us to connect?

Thanks a lot and have a great weekend,  
-Jay

<image001.png>

Jay Issa | Global Business Leader  
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