
From: Brian Peters
Sent: Thursday, July 17, 2003 4:49 PM
To: 'Rogers, Mike'
Subject: RE: Your name came up the other day

Blaze is being acquired by Aduro, my new company. Got our asses kicked in the first half as Blaze, but we sucked some O2, taped up, and now battling back before the fat lady starts squawking.

We're back to a 3-person operation with no payroll. If all goes well, we'll re-build in early '04 so then would be a good time to talk about 401K.

bcp

Brian C. Peters
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925-226-0138

-----Original Message-----

From: Rogers, Mike [mailto:Mike.Rogers@Invesmart.com]
Sent: Thursday, July 10, 2003 3:10 PM
To: 'bcpeters@blazenp.com'
Subject: Your name came up the other day

Derek was telling the story of Paul's wedding to someone and dying about the tear fest and how the two of you were a witness to it.

I had a note to check back with you this year on several items. Obviously, the landscape changes so fast that I didn't know where you guys were in the various process of reviewing your benefits. We have a couple of partnerships now with some benefit brokers where they will pay for things like your flex and 401k plans out of the insurance commissions.

Let me know if it makes sense to sit down and go over this stuff. I am sure I can save you some small dollars on the retirement/flex plan side but the health benefit side is where we can get you some more meaningful savings.

Hope all is well and pop me a note if you get a chance.

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