

I4F Exhibit 1025



TecProDeCo

Technical, Production & Development Consulting

Eddy A. Boucké

Bachelor in mechanical engineering
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Professional Profile

I'm specialized in mechanical engineering, production optimization and product development.

Engineered machines and complete production lines for different industries such as textile production, roof tiles production, lacquer installations, production lines for laminate flooring, saw lines, milling lines,....

Production optimizing for roof tiles and laminate flooring production.

Research & Development in different industries

Academic Credentials

Bachelor degree in mechanical engineering, University Gent, Campus Kortrijk 1977-1980

A2 Higher Technical Education , VTI Ypres 1970-1976

Certifications

B2 Electronics / SBM Kortrijk 1995

Autocad 2D Designer / SBM Kortrijk 2000

Expert in maintenance techniques / SBM Drongen 2001

TPM Total Productive Maintenance / SBM Drongen 2002

European Machine Guidelines / SBM Drongen 2003

Inventor 3D Designer / SBM Kortrijk 2006

Critical Chain Management / Goldratt Implementations Group Gent 2007

Financial Analyses Management / SBM Gent 2007

Vector Works Designer / Mechelen 2008

Professional Experience

Engineering, Louis De Poortere, Belgium, Carpet Production, 1981 - 1983

Plant Manager, ALBO , Belgium, Aluminium Construction, 1983 - 1991

Engineering, Terca - Wienerberger, Belgium, Production of Roof Tiles, 1991 - 1998

Technical Founder CTO, Berry Floor, Belgium, Laminate Flooring , 1998 – 2007

Technical Consulting , Välinge AB, Sweden, Research & Development, IP , 2008 -2010

Technical Consulting, Kronospan, Austria, Production of HDF boards, Laminate Flooring, 2010 – 2012

Founder of TecProDeCo, Belgium, Consulting, 2012 – Today

Representation for Benelux , Becker Sondermaschinenbau, Germany, Special Machinery and engineering, 2013- Today

CTO, Innovations4Flooring, Netherlands, Product development and IP, 2013 - Today

Intellectual Property

Selected Patents

Floor panel EP1538276 (B1)

Floor panel US2005166515 (A1)

Floor Panel EP1555357 (A1)

Floor Panel US2009183457 (A1)

System comprising a plurality of panels for forming an assembled surface EP1808547 (A1)

Method of Manufacturing a Floor Panel US2010251658 (A1)

Method of Manufacturing a Floor Panel EP1723291 (A1)

Process for manufacturing a flooring panel EP1719596 (A1)

Process for manufacturing a flooring panel US2009101236 (A1)

Floor panel with a fire-retardant layer EP1795668 (A1)

Floor panel with a fire-retardant layer US2009214832 (A1)

Fiber based panels with wear resistance surface EP3072653 (A1)

Fiber based panels with wear resistance surface US2010300030 (A1)

Fiber based panels with wear resistance surface US2014178630 (A1)

Wood fibre based panels with thin surface layer US2016114495 (A1)

Recycling of Laminate Floorings US2013095315 (A1)

Recycling of Laminate Floorings EP2212071 (A1)

Method of manufacturing a wood fibre based floor board EP2344311 (A1)

Surface covering kit comprising panels and an extraneous locking element US2014041332 (A1)

Surface covering kit comprising panels and an extraneous locking element EP2697450 (A1)

Panel interconnected with similar panels for forming a covering EP3105392

Panel interconnected with similar panels for forming a covering US2017037640

All Granted Patents

TW I644007, BY 22495, UA 114922, AR AR099574, AT 3105392, AT 3219870, AU 2015223563, BE 3105392, BE 3219870, BG 3105392, BG 3219870, BR BR112016019490-0, CA 2,940,587, CH 3105392, CH 3219870, CN 106164393, CY 3105392, CY 3219870, CZ 3105392, CZ 3219870, DE 3105392, DE 202015009173.3, DE 3219870, DK 3105392, DK 3219870, EE 3105392, EE 3219870, EP 3105392, EP 3219870, ES 3105392, ES 3219870, FI 3105392, FI 3219870, FR 3105392, FR 3219870, GB 3105392, GB 3219870, GR 3105392, GR 3219870, HR 3105392, HR 3219870, HU 3105392, HU 3219870, IE 105392, IE 3219870, IS 3105392, IS 3219870, IT 3105392, IT 3219870, JP 6553651, JP 6890633, KR 10-2290577, LT 3105392, LT 3219870, LU 3105392, LU 3219870, LV 3105392, LV 3219870, MT 3105392, MT 3219870, MY-178607-A, MY-188032-A, NL 3105392, NL 3219870, NO 3105392, NO 3219870, PL 3105392, PL 3219870, PT 3105392, PT 3219870, RO 3105392, RO 3219870, RS 3105392, RS 3219870, RU 2671364, SE 3105392, SE 3219870, SI 3105392, SI 3219870, SK 3105392, SK 3219870, TH 86177, TR 3105392, TR 3219870, US 9,874,028, NL 2018781, NL 2018970, NL 2019609, DE 202017107016, US 10,267,046, US D928,988, NL 2020256, NL 2020255, NL 2020254, AT 3615745, AU 2018256742, BE 3615745, BR BR112019022255-3, CH 3615745, CL 63.354, CN ZL201880027836.7, DE 3615745, EA 038674, EP 3615745, ES 3615745, FR 3615745, GB 3615745, HR 3615745, HU 3615745, IE 3615745, IN 492370, IT 3615745, JP 7189885, KH 3615745, KR 10-2481941, MX 408462, MY- 199559-A, NL 3615745, NZ 758601, PL 3615745, PT 3615745, RU 2752629, SE 3615745, TR 3615745, UA 124785, US 10,947,741, VN 37120, ZA 2019/06814, AT 3631118, AU 2018272933, BE 3631118, BR BR112019023716-0, CH 3631118, CL 64.132, CN ZL201880034425.0, DE 3631118, EA 038693, EP 3631118, ES 3631118, FR 3631118, GB 3631118, HR 3631118, IE 3631118, IT 3631118, JP 7177094, KH 3631118, KR 10-2451247, MY-200648-A, NL 3631118, NZ 759174, PL 3631118, SE 3631118, TR 3631118, UA 124945, US 11,242,687, VN 35196, ZA 2019/07170, NL 2020972, AT 3684987, AU 2018335209, BE 3684987, BR BR112020005751-7, CH 3684987, CN ZL201880061634.4, DE 3684987, EA 037770, EP 3684987, ES 3684987, FR 3684987, GB 3684987, HR 3684987, IE 3684987, IN 422492, IT 3684987, KH 3684987, KR 10-2541893, NL 3684987, PL 3684987, SE 3684987, TR 3684987, US 11,149,443, RU 2764665, NL 2021884, NL 2021885, NL 2021886, NL 2021887, US 10,844,610, NL 2022114, AT 3737804, BE 3737804, CH 3737804, CL 63.098, CN ZL201980007595.4, DE 3737804, EA 038612, EP 3737804, ES 3737804, FR 3737804, GB 3737804, HR 3737804, IE 3737804, IN 462681, IT 737804, JP 7350774, KH 3737804, KR 10-2541894, NL 3737804, PL 3737804, SE 3737804, TR 3737804, UA 125984, US 11,377,856, VN 37331, ZA 2020/03707, AT 3737791, AU 2019207397, BE 3737791, CH 3737791, CL 64.349, DE 3737791, EA 038821, EP 3737791, ES 3737791, FR 3737791, GB 3737791, HR 3737791, IE 3737791, IN 498061, IT 3737791, KH 3737791, NL 3737791, PL 3737791, SE 3737791, TR 3737791, UA 126699, VN 37986, ZA 2020/03723, US 10,774,540, AU 2019203049, AT

797196, BE 3797196, CH 3797196, CL 65.164, DE 3797196, EA 040784, EP 3797196, ES 3797196, FR 3797196, GB 3797196, HR 3797196, IE 3797196, IN 462526, IT 3797196, KH 3797196, KR 10-2574216, NL 3797196, PL 3797196, SE 3797196, TR 3797196, US 11,326,354, VN 37215, ZA 2020/07302, NL 2023587, AT 3870773, BE 3870773, CH 3870773, DE 202019005464, DE 3870773, EA 040197, EP 3870773, ES 3870773, FR 3870773, GB 3870773, HR 3870773, HU 3870773, IE 3870773, IN 495345, IT 3870773, KH 3870773, NL 3870773, PL 3870773, PT 3870773, SE 3870773, TR 3870773, UA 127770, US 11,603,668, VN 37315, ZA 2021/02409, CN ZL201980070550.1, EA 040750, US 11,639,605, ZA 2021/02410, AT 3870775, BE 3870775, CH 3870775, CL 65.505, CN ZL201980070924.X, DE 3870775, EA 040203, EP 3870775, ES 3870775, FR 3870775, GB 3870775, HR 3870775, HU 3870775, IE 3870775, IN 496181, IT 3870775, KH 3870775, NL 3870775, PL 3870775, PT 3870775, SE 3870775, TR 3870775, US 11,702,848, VN 37316, ZA 2021/02462, BE 3870776, CH 3870776, DE 3870776, EA 041093, EP 3870776, FR 3870776, GB 3870776, HU 3870776, IN 483326, KH 3870776, NL 3870776, PL 3870776, SE 3870776, TR 3870776, ZA 2021/02411, EA 042951, US 11,624,193, ZA 2021/03714, EA 042504, ZA 2021/03938, AU 2019391221, EA 043097, ZA 2021/04145, EA 045838, ZA 2021/04146, TW I 807122, TW I 801683, TW I797391, TW I 807121, TW I816923, TW I 807126, NL 2024192, NL 2024193, NL 2024618, NL 2024629, NL 2024628, NL 2024630, NL 2025165, NL 2025283, HK 40016505B, HK 40016504, DE 202020102116, AT 3725973, BE 3725973, CH 3725973, DE 3725973, EP 3725973, ES 3725973, FR 3725973, GB 3725973, HR 3725973, IE 3725973, IT 3725973, NL 3725973, PL 3725973, SE 3725973, TR 3725973, CN CN215331148U, US 11,352,799, NL 2025762, EA 043700, ZA 2022/00821, US 11,352,800, NL 2026188, NL 2026189, NL 2026190, NL 2026191, BR BR122020017288-6, HK 40027212, HK 40027213B, NL 2026580, NL 2026581, EA 043671, EA 044984, ZA 2022/04026, NL 2026858, HK 40031293B, NL 2026988, NL 2027270, EA 044831, ZA 2022/06882, NL 2027284, EA 045058, ZA 2022/06884, EA 044192, ZA 2022/06892, EA 044643, ZA 2022/06883, US 11,441,319, NL 2027548, CA 3,111,912, EA 043710, NL 2028334, NL 2028616, AU 2021205082, NL 2028776, ZA 2023/00964, ZA 2023/00962, EA 045402, ZA 2023/00965, EA 045068, ZA 2023/00975, KR 10-2411780, HK 40047121B, NL 2029282, US 11,603,669, ZA 2023/04802, HK 40053723, NL 2030320, NL 2030319, NL 2030318, NL 2030317, US 11,773,602, BE 4043663, CH 4043663, DE 4043663, EP 4043663, FR 4043663, GB 4043663, HU 4043663, KH 4043663, NL 4043663, PL 4043663, SE 4043663, TR 4043663, NL 2031459, US 11,814,838, KR 10-2603527, EA 042993, BE 4105408, CH 4105408, DE 4105408, EP 4105408, FR 4105408, GB 4105408, HU 4105408, KH 4105408, NL 4105408, PL 4105408, SE 4105408, TR 4105408, CN ZL202221706636.4, NL 2032550, MO J/007049, DE 202015010025, MO J/007191