

EXHIBIT 1008

Curriculum Vitae



Volker Spies

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E-Mail: volker.spies@go4more.de
Date of birth: 05th Feb. 1965 in Wiesbaden
marital status: married, 2 daughter (24 and 20 years)
nationality: German

Special experiences and competences

- Technical manager in apparatus and plant engineering with a focus on strategy, marketing and sales and technology
- Special industry knowledge: Mechanical process engineering (dosing, mixing, sieving, pneumatic conveying, comminution) and thermal process engineering (drying, reaction)
- Internationally oriented with experience in Europe, Asia and the USA
- Analytical and strong implementation skills
- Reorganization and change management experience

Professional experience

01.03.18 – today **Vice President Sales | BU Process Technology** at
BHS-Sonthofen GmbH

Activities:

- Incorporation of the company acquisition AVA GmbH & Co. KG (supplier of horizontal and vertical mixers, dryers and reactors, main technology contact drying) into the BHS-group
- Formation of the Business Unit Process Technology within the BHS group consisting of solid-liquid separation systems and mixers, dryers and reactors
- Introduction of SAP, CRM within the business unit in order to unify the working procedures within the BHS-group
- Reorganization of the sales department from application to territory oriented sales
- Development of key applications like battery recycling, starches, PET, ...
- Internationalization of the business
- Organization of a strong sales and profit increase
- Definition of R&D projects in order to increase the degree of standardization and profitability

01.01.11 – 28.02.18 **Managing Director** of Gericke GmbH, Rielasingen

Activities:

- Management of the German subsidiary with most recently 60 employees with full P&L responsibility and significant improvement of the market position
- Reorganization of the company and optimization of business processes in all departments
- Introduction of a new ERP and DMS system
- Realignment of sales with a significant increase in incoming orders
- Definition and implementation of R&D projects for belt weighers, pharmaceutical dosing devices and big bag emptying stations

01.10.03 – 31.12.10 **Sales Manager** Screening - and Processing Technology at
ALLGAIER PROCESS TECHNOLOGY GmbH, Uchingen

Activities:

- Management of new machine sales (chemical and plastics industry, recycling, minerals, food and pharmaceutical industries)
- Worldwide budget responsibility with above-average increases in sales and earnings
- Technical and commercial order processing with 14 employees
- Creation and implementation of the business area strategy
- Further development and optimization of the product range
- Optimization of the distribution network
- Support of selected sales regions (Japan, Southeast Asia, India, Middle East, USA), as well as key accounts

01.05.00 – 30.09.03 **Sales Manager / Business Development Manager** Light Industry (Chemical, Plastics, Food) at Schenck Process GmbH, Darmstadt

Activities:

- Human resources management and global budget responsibility
- Creation of a business area strategy
- Optimization of the distribution network
- Introduction of a new product range
- Internal structural improvements in sales
- Support of key accounts

01.10.98 – 30.04.00 **Sales Manager** at Lurgi Lentjes Service GmbH, Frankfurt

Activities:

- Sales development of the Oil Gas Chemicals division,
- Market and competition analysis, development of a product portfolio
- Project support
- Internal structural improvements in sales

01.07.95 – 30.09.98 **Regional Sales Manager** at Draiswerke GmbH, Mannheim

Activities:

- Support of the mixer, dryer and reactor product group for Asia and Europe, Draiswerke was one of the developers of contact drying technology
- Development of the Asian business, training of representatives, acquisition of new customers
- Preparation of offers, contract negotiations, project execution, commissioning.
- Support of key accounts

01.08.93 – 30.06.95 **Sales Engineer** at UNICO Handels GmbH, Frankfurt

Activities:

- Support of the process engineering and printing industry divisions
- Project support, pricing for offers, contract negotiations
- Order processing including letter of credit processing
- Support and advice for customers in Germany and Vietnam

University

WS 87/88 - SS 93 Universität Dortmund, Faculty of Chemical Engineering
graduated as Diplom-Ingenieur Chemical Engineering

Army service

01.10.86 - 31.12.87 1. Nachschub Bataillon 310, Diez

Company training

01.09.84 - 11.06.86 Commercial training at the company
Bilfinger + Berger Bau AG, Wiesbaden
graduated as an industrial clerk

School education

1971 - 1984 school education, graduated with high school diploma

Patents

DE102009032689B3 – Screening machine

Esslingen, 23.04.2024

Volker Spis