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## Yangtze Memory Technologies Co., Ltd.

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[Yangtze Memory Technologies Co., Ltd.](#)

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Nature of organization: State-owned enterprise  
Size of organization: 5,000 - 10,000 people

Industry of organization: Manufacturing

Presentation time: 09/10/2019 7:00 - 9:00 PM (Tuesday)

Hosting location: Qingshan Campus, Main Building, Classroom 102

Presentation school: Wuhan University of Science and Technology

Presentation type: Offline presentation meeting

Resume submission email: 20\*\*\*\*\*m (log in to view contact information)

Recruitment department phone: 027-6\*\*\*\*000-20447 (log in to view contact information)

**Presentation Meeting Details**

Yangtze Memory Technologies Co., Ltd.  
2020 Campus Recruitment Introduction

[Enterprise Introduction]

Yangtze Memory Technologies Co., Ltd. ("Yangtze Memory") was established in Wuhan, China in July 2016. It is an IDM memory company focusing on the design, production and sales of 3D NAND flash memory chips. Yangtze Memory provides memory products to global industrial and commercial customers, and they are widely used in mobile devices, computers, data centers, consumer electronics and other areas.

In 2017, Yangtze Memory successfully designed and manufactured China's first batch of 3D NAND flash memory chips through a combination of independent research and development and international cooperation based on the 12-inch integrated circuit manufacturing plant of its wholly-owned subsidiary Wuhan Xinxin. Yangtze Memory has research and development centers in Wuhan, Shanghai, Beijing and other places. Through unremitting efforts and technological innovation, it is committed to becoming a global leading NAND flash memory solution provider.

[Salary, Benefits, Work and Life Overview]

By joining Yangtze Memory, you will enjoy:

(1) Excellent salary package

- ü Basic salary: Market competitive salary package;
- ü Year-end bonus: Based on comprehensive assessment of company performance and personal performance;
- ü Annual salary adjustment: The salary is adjusted every year based on performance and operating conditions to ensure salary market competitiveness.

(2) Comprehensive benefit protection

- ü Social security and housing provident fund: Social insurance and housing provident fund will be paid upon joining the company;
- ü Supplementary commercial insurance: Additional commercial insurance is purchased to reduce the burden on the employee;
- ü Dependent medical insurance: Special benefits for the employee's dependents;
- ü Paid annual leave: Enjoy national statutory annual leave and company benefit annual leave;
- ü Receipt of materials: Settlement of new graduates, transfer of personnel files and party organization relationships;
- ü Others: Free annual physical examination, low-rent housing, commuter shuttle bus, birthday gifts, preferential purchases, food subsidies, team-building funds, etc.

(3) High-quality work and life security

In order to improve the work and living standards of the employee, we will also provide you with:

- ü Efficient, intelligent and well-equipped work environment;
- ü Staff dormitories with convenient transportation, warm and comfortable facilities;
- ü Activity venues with wide space and complete facilities, such as swimming pool, basketball court, badminton court, table tennis room, fitness room, etc.;
- ü Various and interesting cultural and sports activities, such as sports games, garden parties, youth talent competitions, gala parties, etc.

(4) Systematic training and development system

- ü New employee training: A two-week closed military-style training is conducted for fresh graduates;
- ü On-job training: On-the-job training under the "mentor system", as well as training to meet the needs of the employee's skill improvement and various stages of career development;
- ü Professional technical training: Lectures by technical experts from well-known domestic and foreign institutions and first-class universities, and technical sharing by authoritative PhDs and business experts in the company;
- ü General and management training: Improves the employee's professionalism, professional abilities and team management abilities;
- ü Promotion training: Includes new manager and director training system, all-round leadership and new position competency improvement training;

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- ü Academic qualifications and further education: Dual-channel job development through targeted training in conjunction with colleges and universities.

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## [Application Instructions]

## (1) Recruitment targets

The 2020 fresh graduates are college graduates whose graduation date is from December 1, 2019 to July 31, 2020.

## (2) Resume submission method (paper resumes will be accepted onsite at the presentation meeting)

PC: <http://ymtc.zhiye.com/>

Cell phone: WeChat official account “Yangtze Memory Recruitment”

## (3) Interview arrangements

The recruitment will be carried out in batches starting from mid-September. Please refer to the official recruitment website for details.

## [School Recruitment Positions]

| Category                            | Position                                        | Academic Requirements                     | Specialty Requirements                                                                                                                                                   | Work Location              |
|-------------------------------------|-------------------------------------------------|-------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|
| Circuit design                      | Analog circuit                                  | Master's degree graduate student or above | Microelectronics / semiconductor design / electronic information / electronic engineering and other integrated circuit related majors                                    | Wuhan / Shanghai / Beijing |
|                                     | Digital circuit                                 | Master's degree graduate student or above | Microelectronics / semiconductor design / circuit design / firmware design / electronic information / electronic engineering and other integrated circuit related majors | Wuhan / Shanghai / Beijing |
|                                     | Design automation                               | Bachelor's degree or above                | Microelectronics / semiconductor design / circuit design / firmware design / electronic information / electronic engineering and other integrated circuit related majors | Wuhan                      |
| Research and development technology | Process integration (research and development)  | Master's degree graduate student or above | Microelectronics / electronic information / physics / materials / chemistry / photoelectricity and other science and engineering majors                                  | Wuhan                      |
|                                     | Process engineering (research and development)  | Master's degree graduate student or above | Microelectronics / electronic information / physics / materials / chemistry / photoelectricity and other science and engineering majors                                  | Wuhan                      |
|                                     | Yield improvement (research and development)    | Master's degree graduate student or above | Microelectronics / electronic information / physics / materials / chemistry / photoelectricity and other science and engineering majors                                  | Wuhan                      |
|                                     | Device engineering (research and development)   | Master's degree graduate student or above | Microelectronics / electronic information / physics / materials / photoelectricity and other science and engineering majors                                              | Wuhan                      |
|                                     | Data science (research and development)         | Master's degree graduate student or above | Computer science / management science / applied mathematics / statistics                                                                                                 | Wuhan                      |
|                                     | [text cut off]                                  |                                           |                                                                                                                                                                          |                            |
|                                     | Firmware development (research and development) | Master's degree graduate student or above | Microelectronics / computer science / computer engineering / electronic engineering and other science and engineering majors                                             | Shanghai                   |
|                                     | Process integration (innovation center)         | Master's degree graduate student or above | Microelectronics / electronic information / physics / materials / chemistry / photoelectricity and other science and engineering majors                                  | Wuhan                      |

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|-------------------------------------|--------------------------------------------------------|-------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|
|                                     | Process engineering (innovation center)                | Master's degree graduate student or above | Microelectronics / electronic information / physics / materials / chemistry / photoelectricity and other science and engineering majors                                                                                   | Wuhan            |
|                                     | Device engineering (innovation center)                 | Master's degree graduate student or above | Microelectronics / electronic information / physics / materials / photoelectricity and other science and engineering majors                                                                                               | Wuhan            |
| Mass production technology          | Process integration (mass production)                  | Master's degree graduate student or above | Microelectronics / electronic information / physics / materials / chemistry and other science and engineering majors                                                                                                      | Wuhan            |
|                                     | Process engineering (mass production)                  | Master's degree graduate student or above | Microelectronics / physics / materials / chemicals / chemical engineering / mechanical engineering / electrical engineering and other science and engineering majors                                                      | Wuhan            |
|                                     | Yield improvement (mass production)                    | Master's degree graduate student or above | Microelectronics / electronic engineering / physics / materials and other science and engineering majors                                                                                                                  | Wuhan            |
|                                     | Product engineering (mass production)                  | Master's degree graduate student or above | Microelectronics / semiconductor / computer science / electrical engineering / communication engineering / automation control and other science and engineering majors                                                    | Wuhan / Shanghai |
| Quality and reliability engineering | Device physical reliability (research and development) | Master's degree graduate student or above | Microelectronics / physics / materials and other science and engineering majors                                                                                                                                           | Wuhan            |
|                                     | NAND / SSD reliability (research and development)      | Master's degree graduate student or above | Microelectronics / electronic information / communications / computer and other science and engineering majors                                                                                                            | Wuhan            |
|                                     | Failure analysis                                       | Master's degree graduate student or above | Microelectronics / integrated circuit physics / materials / chemistry / mechanics / automation / electronic information / communications / computer and other science and engineering majors                              | Wuhan            |
|                                     | Quality engineering                                    | Bachelor's degree or above                | Microelectronics / integrated circuits / physics / materials / chemistry / mechanics / automation / electronic information / communications / computers / mathematics and other science and engineering majors            | Wuhan            |
| Equipment engineering               | Equipment engineering                                  | Master's degree graduate student or above | Microelectronics / semiconductor / mechanical engineering / electrical engineering / automation / materials / chemical engineering / electronic engineering / optoelectronics and other science and engineering majors    | Wuhan            |
| Production and operation            | Production management                                  | Master's degree graduate student or above | Industrial engineering / manufacturing / mechanical and automation engineering / mathematics and management / industrial management and other science and engineering majors                                              | Wuhan            |
|                                     | Production support                                     | Master's degree graduate student or above | No limitations on majors, but mainly science and engineering majors                                                                                                                                                       | Wuhan            |
|                                     | Operational improvement                                | Master's degree graduate student or above | Industrial engineering and other science and engineering majors                                                                                                                                                           | Wuhan            |
|                                     | Gasification engineering                               | Master's degree graduate student or above | Chemical engineering / chemistry / electrical engineering / mechanical / environmental engineering and other science and engineering majors                                                                               | Wuhan            |
|                                     | Electric power engineering                             | Master's degree graduate student or above | Automation / electrical engineering / mechatronics / thermal energy and power engineering / electrical engineering and automation / water conservancy and hydropower engineering and other science and engineering majors | Wuhan            |
|                                     | Industrial safety engineering                          | Master's degree graduate student or above | Safety engineering / fire engineering / environmental engineering / mechanical and electrical engineering and other related majors                                                                                        | Wuhan            |
|                                     | Infrastructure safety engineering                      | Master's degree graduate student or above | Safety engineering / fire engineering / environmental engineering / mechanical and electrical engineering and other related majors                                                                                        | Wuhan            |
| Technical support                   | Product marketing                                      | Bachelor's degree or above                | Microelectronics / semiconductor design / electronic information / electronic engineering and other integrated circuit related majors                                                                                     | Wuhan            |
|                                     | [text cut off]                                         |                                           |                                                                                                                                                                                                                           |                  |
|                                     | Application engineering                                | Bachelor's degree or above                | Microelectronics / semiconductor design / electronic information / electronic engineering and other integrated circuit related majors                                                                                     | Wuhan / Shanghai |
|                                     | Marketing communications                               | Bachelor's degree or above                | Science and engineering majors are not limited, but has enthusiasm for communications, promotion and social networking                                                                                                    | Wuhan            |

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|--------------------|-----------------------------------|-------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
|                    | Market intelligence               | Bachelor's degree or above                | Science and engineering background, mathematics / statistics major preferred                                                                                                   | Wuhan         |
|                    | IT software development           | Master's degree graduate student or above | Computer / software engineering / automation / control engineering / information security / electronics (with programming background) and other science and engineering majors | Wuhan         |
|                    | IT data analysis                  | Master's degree graduate student or above | Statistics, applied mathematics, information, management science and related majors                                                                                            | Wuhan         |
|                    | IT automation                     | Bachelor's degree or above                | Industrial automation, machinery, electronics, computer, software engineering, control engineering, semiconductor and other related majors                                     | Wuhan         |
|                    | IT information security           | Master's degree graduate student or above | Electronic information / information security / communication engineering / computer science and technology / automation and other science and engineering majors              | Wuhan         |
| Functional support | Strategic development specialist  | PhD graduate student                      | Economic management related majors, with technical background preferred                                                                                                        | Wuhan         |
|                    | Technology development specialist | PhD graduate student                      | Science and engineering background, no major limitation                                                                                                                        | Wuhan         |
|                    | Audit specialist                  | Master's degree graduate student or above | Finance, auditing or science and engineering related majors                                                                                                                    | Wuhan         |
|                    | Capital management                | Master's degree graduate student or above | International trade, finance, financial engineering                                                                                                                            | Wuhan         |
| Category           | Position                          | Academic Requirements                     | Specialty Requirements                                                                                                                                                         | Work Location |
| Functional support | Cost accounting                   | Bachelor's degree or above                | Finance, auditing or economic management related majors                                                                                                                        | Wuhan         |
|                    | Accounting                        | Bachelor's degree or above                | Financial accounting related majors                                                                                                                                            | Wuhan         |
|                    | Legal specialist                  | Bachelor's degree or above                | Law or related majors, passed the judicial examination                                                                                                                         | Wuhan         |
|                    | Supply chain specialist           | Bachelor's degree or above                | Business administration / mechanical / chemical engineering related majors                                                                                                     | Wuhan         |
|                    | Procurement specialist            | Bachelor's degree or above                | Business administration / mechanical / chemical engineering related majors                                                                                                     | Wuhan         |

### Job Listings

| Serial Number | Position Information                                                                                                                                                                          | Required Specialty                                                                                                                                                                                                                                                                                                                            | Operation     |
|---------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
| 01            | <a href="#">Circuit design, research and development technology, mass production technology, quality and reliability</a> [text cut off]<br><b>10500-14999</b>   Full-time   Bachelor's degree | [Bachelor's degree] in information and computing science, chemical engineering and technology, engineering mechanics, mechanical engineering, materials chemistry, materials forming and control engineering, materials physics, electronic information engineering, electrical engineering and automation, network engineering, automatic... | Submit resume |

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02/28/2025, 12:38 AM

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