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CONTACT

KWS in figures

Founded in

1856

in Klein Warzeleben



Subsidiaries and associated companies

84

worldwide



Employees worldwide

4,937



SALES

1,678

in € million

1,500

Previous year

EBIT

302

in € million

195

Previous year

Seeding the future – since 1856

KWS sows the future. Our high-yield seeds and extensive knowledge make us a trusted partner of farmers - and we have been for generations. In this way, we contribute to solutions for the nutrition of a steadily growing world population. We are constantly improving genetic potential through excellent research and breeding programs. With our high-performance seeds for corn, sugarbeet, cereals, vegetables, oilseed rape, sunflowers, catch crops and many more, we offer a wide range of products that meet the most diverse requirements in temperate and tropical climates and enable balanced crop rotation. We tailor our seeds to the needs and requirements of our customers to deliver the very best quality, and we are a strong partner throughout the value chain.

Vision

Seeding the future for generations

Our vision comprises all of KWS key values – With **foresight**, we shape a sustainable future, staying **close** to generations of farmers and serving as a trusted, **reliable** partner to all our customers while staying **independent** as a family-owned company.

Mission

Our passion for plants sustains farming, food and planet

We are convinced that our specialization in plant breeding and seed production makes a difference. We breed and research with passion - and thus makes an important contribution across the entire agricultural production. This impactful work goes beyond increased yields: Through varieties with relevant characteristics such as drought resistance or reduced plant protection requirements, we create solutions and support agriculture in successfully addressing the challenges of the coming years.

KWS seeds are at the very start of the food chain. We bring our expertise and passion forward into the entire farming value chain and beyond. We think in terms of our customers and their customers: Which variety properties are relevant for further processing of the crop and the final product and how can plant breeding already enable this? We think in terms of our planet: With focus on the reduction of inputs such as crop protection products or water, innovations for alternative energies and, of course, the efficient use of available land represent a contribution to sustainable agriculture of the future. With our services (via consulting and digital tools), we help farmers get the most out of our seeds on healthy soils. Our broad and growing portfolio of crops and vegetables provides

a foundation for preserving biodiversity in the fields. Through our daily work, we make an important contribution to the supply of good food to our growing world population. And that is what we are proud of.

People at KWS

KWS is and will continue to be an independent family-owned business.

Executive Board of KWS



Values



Closeness

For us, **togetherness** arises from human closeness. And this is based on personal appreciation. Both to motivate and inspire. This is how we create our very own **team spirit**, which we also show to the outside world. The farmer's ability and our generation-spanning connection is the foundation of our success. By **involving** farmers and **exchanging information on a partnership level**, we learn from each other and grow together. As **understanding team players**, we face the **farmer** in an honest manner and **at eye level**. We respect them and **focus on their needs**.



Reliability

KWS is a company with a tradition of **family ownership**, and we operate in that spirit. Our decisions and actions are **transparent, reliable** and immediately comprehensible. Both internally and externally, we are **pragmatic** and **authentic**, fast and **uncomplicated** and we deliver the best seed. This is our contribution to the farmer's success. They expect **transparency** and reliability, against which they also measure our **credibility**. If we fail to meet this standard, we solve problems honestly, immediately and in an uncomplicated manner.



Foresight

Only by **acting wisely** the **world's food supply** may be secured. That is why our employees develop **innovative solutions** for various cultivation conditions. **High and secure yields** for the farmer always remains the **goal**, and optimized plant breeding is the central means of achieving **sustained growth**. We are **unbiased** in our approach to future challenges in agriculture, whether climatic or regulatory, and we invest **sustainably** in **research and breeding**. By remaining **responsible** towards people and nature, together we shape the future of KWS for an agriculture of various cropping systems.



Independence

KWS is a company specialized in seeds. **Managed independently for generations**, it acts according to the same standards farmers do: Independently, free in choice and prudently. Our employees think and act with **entrepreneurial conviction**. Enthusiasm for agriculture is what drives them. We demand and promote their **freedom** and encourage them to act under their **own responsibility**.

See more about KWS internationally at [kws.com](https://www.kws.com)



KWS at a glance: Facts and figures



History

The company has been independent for more than 160 years and descendants of this



Trademark

In 1856, Matthias Christian Rabbethge laid the foundations for a company in Klein

KWS is one of the world's leading breeders and producers of seeds. Around 5,000 employees in more than 70 countries.

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original owner families are still an important part of the company's operations. Independence is a significant asset that KWS has preserved for more than six generations.

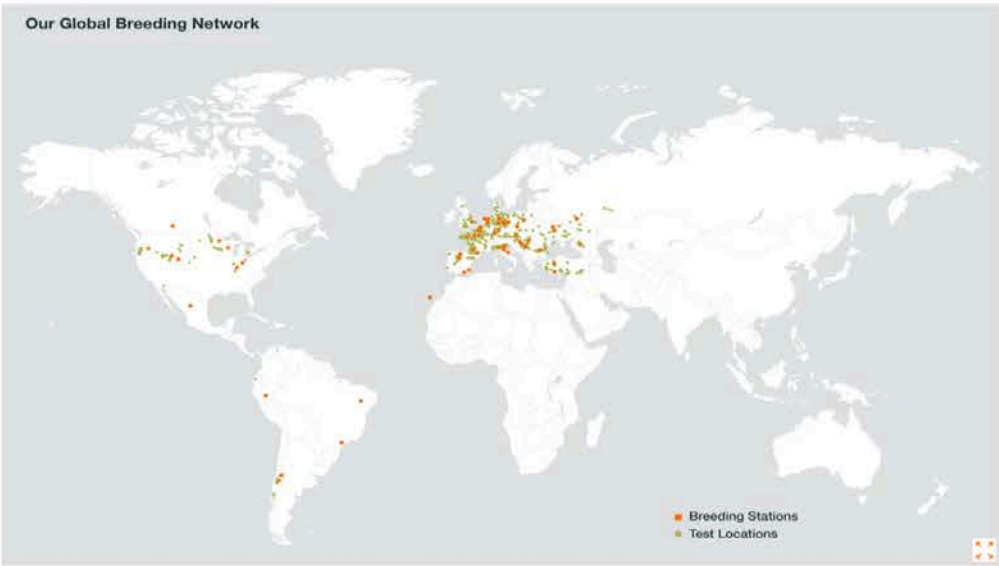
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Wanzleben in Magdeburger Börde, which then, as today, is closely linked to agriculture.

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Active in more than 70 countries worldwide

KWS SAAT SE & Co. KGaA is the parent company of the KWS Group. It is a strategic leader and handles, among other things, the breeding and propagation of sugar beet and maize seeds. The company finances basic research and the breeding of a diverse range of varieties in the KWS Group and annually supplies its branches with new varieties for propagation and distribution.



Management

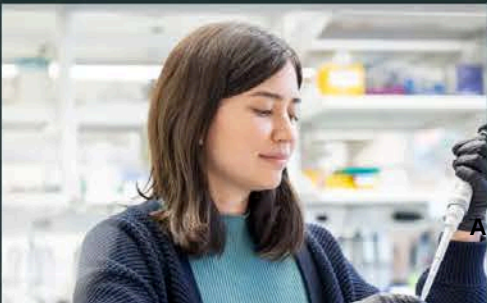


Our Executive Board:

- Felix Büchting** (Spokesperson) Research & Breeding, Human Resources, Strategy, Farming, Corporate Office & Services
- Nicolás Wielandt** Corn Europe, North America
- Peter Hofmann** Sugarbeet, Vegetables, Cereals, Oilseed Rape/Special Crops & Organic Seeds, Marketing & Communications
- Eva Kienle** Finance & Procurement, Controlling, Global Transaction Center, Legal Services & IP, Information Technology, Compliance Office, Governance & Risk Management

KWS Gateway Research Center

As KWS' latest North American research facility, the KWS Gateway Research Center is



built to strengthen our position in the global plant research community and is an integral part of the KWS network of breeding stations and research activities.

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Careers

Agricultural scientists, biologists, engineers, economists, lawyers and specialists in various professional fields - together we build the future.

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Discover KWS

Our development as a partner in agriculture. Your contribution to feeding the world's population.

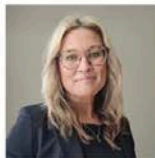
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Innovation

Plant breeding for sustainable agriculture. The goal of our breeding work is to provide farmers with exactly the varieties that meet their needs.

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Your contact



Lisa Burckhardt

Marketing Communications & Content Specialist

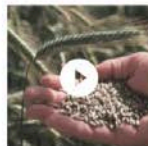
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KWS at a glance - everything you need



KWS Journey of the Seed



Thinking in Generations - Vis Family Farm, MN

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Corn
Vegetables
COVER+™

Resources

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Hybrid Rye Tools

Media & News

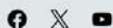
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