The 2025 Fortune 100 Best Companies to Work For® list is here—see who made it!

Great Place To Work. Certified JUN 2024-JUN 2025 USA

SAP America, Inc.

Updated June 2024.

76% Employees say this is a great place to work

Company Overview

ABOUT THE COMPANY

As a global leader in enterprise applications and business AI, SAP (NYSE:SAP) stands at the nexus of business and technology. For over 50 years, organizations have trusted SAP to bring out their best by uniting business-critical operations spanning finance, procurement, HR, supply chain, and customer experience. For more information, visit www.sap.com.

COMPANY SIZE	INDUSTRY	HQ LOCATION
16,707 U.S.-based Employees (Large)	Information Technology	Newtown Square, PA, US

CONNECT

(https://www.linkedin.com/company/sap)

Interested in a career at SAP America, Inc. , or just want to know more?

To discover what sets SAP America, Inc. apart and explore relevant career opportunities, take a look at their website.

VISIT THEIR WEBSITE (HTTPS://WWW.SAP.COM/INDEX.HTML)

Company Culture at SAP America, Inc.

The employee experience below at SAP America, Inc. , compared to a typical company.

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76% of employees at **SAP America, Inc.** say it is a great place to work compared to **57%** of employees at a typical **U.S.-based company**.

76%

57%

Source:
Great Place To Work® 2021 Global Employee Engagement Study. (/resources/blog/global-employee-engagement-benchmark-study)

92%
I am able to take time off from work when I think it's necessary.

89%
When you join the company, you are made to feel welcome.

87%
People care about each other here.

85%
People here are given a lot of responsibility.

85%
I am given the resources and equipment to do my job.

Why Work at SAP America, Inc. ?

See what employees say about what makes SAP America, Inc. a great workplace. These words are drawn from employee comments on the Trust Index™ survey.

Best Workplaces Lists

Great Place To Work® is proud to recognize SAP America, Inc.

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2024

#15 -- World's Best Workplaces™ 2024 (/best-workplaces-international/world-s-best-workplaces/2024)

#9 -- Fortune Best Workplaces in Technology™ 2024 (Large) (/best-workplaces/technology/2024?category=large)

#24 -- 2024 PEOPLE® Companies that Care (/best-workplaces/companies-that-care/2024)

#60 -- Fortune Best Workplaces for Millennials™ 2024 (Large) (/best-workplaces/millennials/2024?category=large)

#47 -- Fortune 100 Best Companies to Work For® 2024 (/best-workplaces/100-best/2024)

2023

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#51 -- Best Workplaces for Parents™ 2023 (Large) (/best-workplaces/parents/2023?category=large)

#12 -- Fortune Best Workplaces in Technology™ 2023 (Large) (/best-workplaces/technology/2023?category=large)

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2022

#15 -- World's Best Workplaces™ 2022 (/best-workplaces-international/world-s-best-workplaces/2022)

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#54 -- Fortune 100 Best Companies to Work For® 2022 (/best-workplaces/100-best/2022) (https://fortune.com/company/sap-america/best-companies/)

2021

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#65 -- Great Place To Work's Best Workplaces for Parents™ 2021 (/best-workplaces/parents/2021)

#38 -- Fortune Best Workplaces for Women™ 2021 (Large) (/best-workplaces/women/2021?category=large) (https://fortune.com/best-workplaces-for-women/2021/sap-america)

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#41 -- Fortune Best Workplaces for Millennials™ 2021 (Large) (/best-workplaces/millennials/2021?category=large)

#9 -- Great Place To Work's Best Workplaces in Chicago™ 2021 (Large) (/best-workplaces/chicago/2021?category=large)

#29 -- Fortune 100 Best Companies to Work For® 2021 (/best-workplaces/100-best/2021) (https://fortune.com/company/sap-america/best-companies/)

#7 -- Fortune Best Workplaces in Technology™ 2021 (Large) (/best-workplaces/technology/2021?category=large) (https://fortune.com/best-workplaces-technology/2021/sap-america)

2020

#12 -- World's Best Workplaces™ 2020 (/best-workplaces-international/world-s-best-workplaces/2020)

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2019

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2018

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2016

#34 -- Best Workplaces for Parents 2016 (/best-workplaces/parents/2016)

What is the advantage of Great Place To Work?

What are the Great Place To Work evaluation criteria?

How do we know if we earned Certification?

How many questions are on the employee survey?

What is the Great Place To Work survey measuring?

How to earn Great Place To Work Certification

Watch this pre-recorded 5-minute webinar to learn the two-step process for earning Great Place To Work Certification™

START HERE (HTTPS://WWW.GREATPLACETOWORK.COM/GET-CERTIFIED-WE

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Our book: A Great Place To Work For All (/book)
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