The 2025 Fortune 100 Best Companies to Work For® list is here—see who made it!

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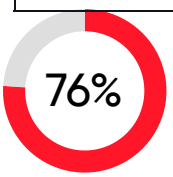
SAP America, Inc.

Updated June 2024.



Employees say this is a great place to work

Company Overview

ABOUT THE COMPANY

As a global leader in enterprise applications and business AI, SAP (NYSE:SAP) stands at the nexus of business and technology. For over 50 years, organizations have trusted SAP to bring out their best by uniting business-critical operations spanning finance, procurement, HR, supply chain, and customer experience. For more information, visit www.sap.com.

COMPANY SIZE	INDUSTRY	HQ LOCATION
16,707 U.S.-based Employees (Large)	Information Technology	Newtown Square, PA, US

CONNECT

(https://www.linkedin.com/company/sap)

Interested in a career at SAP America, Inc. , or just want to know more?

To discover what sets SAP America, Inc. apart and explore relevant career opportunities, take a look at their website.

VISIT THEIR WEBSITE (HTTPS://WWW.SAP.COM/INDEX.HTML)

Company Culture at SAP America, Inc.

The employee experience below at SAP America, Inc. , compared to a typical company.

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76% of employees at **SAP America, Inc.** say it is a great place to work compared to **57%** of employees at a typical **U.S.-based company**.

Source:
Great Place To Work® 2021 Global Employee Engagement Study. (/resources/blog/global-employee-engagement-benchmark-study)

92%
I am able to take time off from work when I think it's necessary.

89%
When you join the company, you are made to feel welcome.

87%
People care about each other here.

85%
People here are given a lot of responsibility.

85%
I am given the resources and equipment to do my job.

Why Work at SAP America, Inc. ?

See what employees say about what makes SAP America, Inc. a great workplace. These words are drawn from employee comments on the Trust Index™ survey.

Best Workplaces Lists

Great Place To Work® is proud to recognize SAP America, Inc.

(/best-workplaces-international/world-s-best-workplaces/2024) (/best-workplaces/technology/2024?category=large)

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(/best-workplaces/companies-that-care/2024) (/best-workplaces/millennials/2024?category=large)

(/best-workplaces/100-best/2024)

2024

#15 -- World's Best Workplaces™ 2024 (/best-workplaces-international/world-s-best-workplaces/2024)

#9 -- Fortune Best Workplaces in Technology™ 2024 (Large) (/best-workplaces/technology/2024?category=large)

#24 -- 2024 PEOPLE® Companies that Care (/best-workplaces/companies-that-care/2024)

#60 -- Fortune Best Workplaces for Millennials™ 2024 (Large) (/best-workplaces/millennials/2024?category=large)

#47 -- Fortune 100 Best Companies to Work For® 2024 (/best-workplaces/100-best/2024)

2023

#15 -- World's Best Workplaces™ 2023 (/best-workplaces-international/world-s-best-workplaces/2023)

#51 -- Best Workplaces for Parents™ 2023 (Large) (/best-workplaces/parents/2023?category=large)

#12 -- Fortune Best Workplaces in Technology™ 2023 (Large) (/best-workplaces/technology/2023?category=large)

#52 -- Fortune 100 Best Companies to Work For® 2023 (/best-workplaces/100-best/2023)

2022

#15 -- World's Best Workplaces™ 2022 (/best-workplaces-international/world-s-best-workplaces/2022)

#13 -- Fortune Best Workplaces in Technology™ 2022 (Large) (/best-workplaces/technology/2022?category=large)

#52 -- 2022 PEOPLE® Companies that Care (/best-workplaces/companies-that-care/2022)

#54 -- Fortune 100 Best Companies to Work For® 2022 (/best-workplaces/100-best/2022) (https://fortune.com/company/sap-america/best-companies/)

2021

#9 -- World's Best Workplaces™ 2021 (/best-workplaces-international/world-s-best-workplaces/2021)

#65 -- Great Place To Work's Best Workplaces for Parents™ 2021 (/best-workplaces/parents/2021)

#38 -- Fortune Best Workplaces for Women™ 2021 (Large) (/best-workplaces/women/2021?category=large) (https://fortune.com/best-workplaces-for-women/2021/sap-america)

#74 -- PEOPLE® Companies that Care 2021 (/best-workplaces/companies-that-care/2021)

#41 -- Fortune Best Workplaces for Millennials™ 2021 (Large) (/best-workplaces/millennials/2021?category=large)

#9 -- Great Place To Work's Best Workplaces in Chicago™ 2021 (Large) (/best-workplaces/chicago/2021?category=large)

#29 -- Fortune 100 Best Companies to Work For® 2021 (/best-workplaces/100-best/2021) (https://fortune.com/company/sap-america/best-companies/)

#7 -- Fortune Best Workplaces in Technology™ 2021 (Large) (/best-workplaces/technology/2021?category=large) (https://fortune.com/best-workplaces-technology/2021/sap-america)

2020

#12 -- World's Best Workplaces™ 2020 (/best-workplaces-international/world-s-best-workplaces/2020)

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#19 -- Great Place To Work's Best Workplaces for Parents™ 2020 (/best-workplaces/parents/2020)

#29 -- Great Place To Work's Best Workplaces in Chicago™ 2020 (Large) (/best-workplaces/chicago/2020?category=large)

#13 -- Fortune Best Workplaces in Technology™ 2020 (Large) (/best-workplaces/technology/2020?category=large)

(https://fortune.com/best-workplaces-technology/2020/sap-america)

#59 -- Fortune 100 Best Companies to Work For® 2020 (/best-workplaces/100-best/2020)

(https://fortune.com/best-companies/2020/sap-america)

2019

#50 -- Best Workplaces for Women™ 2019 (Large) (/best-workplaces/women/2019?category=large)

#16 -- PEOPLE® Companies that Care 2019 (/best-workplaces/companies-that-care/2019)

#12 -- Best Workplaces in New York™ 2019 (Large) (/best-workplaces/new-york/2019?category=large)

#53 -- Best Workplaces for Millennials™ 2019 (Large) (/best-workplaces/millennials/2019?category=large)

#11 -- Best Workplaces in Chicago™ 2019 (Large) (/best-workplaces/chicago/2019?category=large)

#9 -- Best Workplaces in Texas™ 2019 (Large) (/best-workplaces/texas/2019?category=large)

#21 -- Best Workplaces in the Bay Area™ 2019 (Large) (/best-workplaces/bay-area/2019?category=large)

#28 -- Fortune 100 Best Companies to Work For® 2019 (/best-workplaces/100-best/2019)

#8 -- Best Workplaces in Technology™ 2019 (Large) (/best-workplaces/technology/2019?category=large)

2018

#23 -- Best Workplaces for Parents™ 2018 (/best-workplaces/parents/2018)

#51 -- Best Workplaces for Women™ 2018 (Large) (/best-workplaces/women/2018?category=large)

#9 -- PEOPLE® Companies that Care 2018 (/best-workplaces/companies-that-care/2018)

#8 -- Best Workplaces in Chicago™ 2018 (Large) (/best-workplaces/chicago/2018?category=large)

#6 -- Best Workplaces in the Bay Area™ 2018 (Large) (/best-workplaces/bay-area/2018?category=large)

#28 -- Fortune 100 Best Companies to Work For® 2018 (/best-workplaces/100-best/2018)

#5 -- Best Workplaces in Technology™ 2018 (Large) (/best-workplaces/technology/2018?category=large)

2017

#8 -- Best Workplaces for Working Parents 2017 (/best-workplaces/parents/2017)

#21 -- Best Workplaces for Women 2017 (/best-workplaces/women/2017)

#14 -- Best Workplaces in Chicago 2017 (Large) (/best-workplaces/chicago/2017?category=large)

#16 -- Best Workplaces in the Bay Area 2017 (Large) (/best-workplaces/bay-area/2017?category=large)

#44 -- PEOPLE® Companies that Care 2017 (/best-workplaces/companies-that-care/2017)

#59 -- Fortune 100 Best Companies to Work For® 2017 (/best-workplaces/100-best/2017)

#6 -- Best Workplaces in Technology 2017 (Large) (/best-workplaces/technology/2017?category=large)

2016

#34 -- Best Workplaces for Parents 2016 (/best-workplaces/parents/2016)

What is the advantage of Great Place To Work?

What are the Great Place To Work evaluation criteria?

How do we know if we earned Certification?

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How many questions are on the employee survey?

What is the Great Place To Work survey measuring?

How to earn Great Place To Work Certification

Watch this pre-recorded 5-minute webinar to learn the two-step process for earning Great Place To Work Certification™

START HERE (HTTPS://WWW.GREATPLACETOWORK.COM/GET-CERTIFIED-WE

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Our team (/team)
Our book: A Great Place To Work For All (/book)
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