

GREGORY FRANCIS WELCH

Curriculum Vitae — March 22, 2025

CONTACT INFORMATION

University of Central Florida

College of Nursing

12201 Research Parkway

Orlando, FL 32826-3298 (USA)

Computer Science

4000 Central Florida Boulevard

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3100 Technology Parkway

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PROFESSIONAL EXPERIENCE (SUMMARY)

- 2011–present **University of Central Florida**
 Pegasus Professor (2020)
 AdventHealth Endowed Chair in Healthcare Simulation (2013)
 Professor, College of Nursing, Academic Health Sciences Center (2013)
 Professor, Computer Science, College of Engineering and Computer Science (2011)
 Professor, Institute for Simulation & Training (2011)
 Co-Director, IST Synthetic Reality Lab (2011)
 Faculty, Graduate Certificate in Mixed Reality Engineering (2020)
 Faculty, Modeling & Simulation Graduate Program (2011)
 Faculty, Interactive Computing Experiences Research Cluster (2014)
- 1996–2020 **University of North Carolina at Chapel Hill**
 Adjunct Professor, Computer Science (2012–2020)
 Research Professor (Assistant, Associate), Computer Science (1996–2012)
 UNC Site Coordinator, NSF Graphics and Visualization Center (1996–1998)
- 1990–1992 **Northrop Defense Systems Division**
 Senior Engineer, Airborne Electronic Countermeasures, Digital Systems Group
- 1987–1990 **NASA Jet Propulsion Laboratory (California Institute of Technology)**
 Voyager Spacecraft Project, Flight Command and Data Management Section

EDUCATION

- May 1997 **Ph.D., Computer Science**
 University of North Carolina at Chapel Hill, Chapel Hill, NC
 Under the direction of Gary Bishop
- May 1995 **M.S., Computer Science**
 University of North Carolina at Chapel Hill, Chapel Hill, NC
- May 1986 **B.S. with *Highest Distinction*, Electrical Engineering Technology**
 Purdue University, West Lafayette, IN

PERSONAL AWARDS

- **IEEE Virtual Reality Academy**, IEEE Visualization and Graphics Technical Committee, March 13, 2022 during the 28th IEEE Virtual Reality Conference in Christchurch, New Zealand.
- **Scroll & Quill Society**, the University of Central Florida, October 1, 2021. The award recognizes “sustained and outstanding achievements in research and/or creative activities” at UCF.
- **Pegasus Professor**, the University of Central Florida, April 1, 2020. The award recognizes faculty excellence in the three primary areas of academic endeavor: teaching, research and service. There were approximately 50 Pegasus Professors at UCF in 2020.
- **IEEE Virtual Reality Technical Achievement Award**, IEEE Visualization and Graphics Technical Committee, “in recognition for his contributions to human motion tracking and to mixed reality applications in medicine and training,” March 21, 2018 during the 25th IEEE Virtual Reality Conference in Reutlingen, Germany.
- **Luminary Award**, University of Central Florida, for “exceptional faculty whose work is advancing their discipline and making a difference,” October 18, 2017.
- **Research Incentive Award (RIA)**, University of Central Florida, for “outstanding research, scholarly, or creative activity that advances the body of knowledge in a particular field, including interdisciplinary research and collaborations,” March 7, 2017.
- **Outstanding Performance as Co-Chairman of the IEEE VR 2014 Conference**, IEEE Computer Society, April 3, 2014.
- **Outstanding Performance as Co-Chairman of the IEEE VR 2013 Conference**, IEEE Computer Society, March 18, 2013.
- **Rock StAR Award**, 15th IEEE International Symposium on Mixed and Augmented Reality (ISMAR 2016), for teaching role in an introductory course on Augmented Reality (AR) for approximately 40 Mexican students interested in AR, September 20, 2016. Mérida, México.
- **Excellence in Teaching Award**, UNC-Chapel Hill Computer Science Student Association, for 3D Computer Modeling and Animation, Spring 2007.
- **Outstanding Senior Design Project Award**, “The Easy Chair: A Microprocessor-Controlled Wheelchair for Children With Muscular Disorders,” E.T., Purdue University, 1986

JOINT AWARDS

- **Virtual Simulation Innovation Award** to the UCF CON STIM Center, January 13, 2025.
- **Best Paper Award**, “Intuitive user interfaces for real-time magnification in augmented reality,” with Ryan Schubert and Gerd Bruder, 29th ACM Symposium on Virtual Reality Software and Technology (VRST), October 9, 2023.
- **TechConnect Innovation Award**, “Intelligent Object Magnification for Augmented Reality Displays,” with Dr. Gerd Bruder, Zubin Choudhary, and Dr. Kangsoo Kim. 2021 TechConnect Innovation Showcase, October 18-21, 2021, Washington, DC. USA
- **Best Demo Award**, “Real Time Magnification in Augmented Reality,” with Zubin Choudhary, Jesus Ugarte, and Gerd Bruder. ACM Spatial User Interaction 2021, November 9–10, 2021 (Virtual).
- **Best Demo Audience Choice Award**, “Towards Interactive Virtual Dogs as a Pervasive Social Companion in Augmented Reality,” with Nahal Norouzi, Kangsoo Kim, and Gerd Bruder. International Conference on Artificial Reality and Telexistence and Eurographics Symposium on Virtual Environments (ICAT-EGVE 2020).

- **Best Long Paper**, “Effects of shared gaze parameters on visual target identification task performance in augmented reality,” with Nahal Norouzi, Austin Erickson, Kangsoo Kim, Ryan Schubert, Joeseeph J. LaViola Jr., Gerd Bruder, in *Proceedings of the ACM Symposium on Spatial User Interaction (SUI)*, page 11, New Orleans, LA USA, October 20 2019. Association of Computing Machinery.
- **Best Paper**, “The physical-virtual table: Exploring the effects of a virtual human’s physical influence on social interaction,” with Myungho Lee, Nahal Norouzi, Gerd Bruder, and Pamela J. Wisniewski. 24th ACM Symposium on Virtual Reality Software and Technology; Tokyo, Japan; December 1, 2018.
- **Best Paper Honorable Mention**, “Blowing in the Wind: Increasing Copresence With a Virtual Human via Airflow Influence in Augmented Reality,” with Kangsoo KIM and Gerd BRUDER. ICAT-EGVE 2018 - International Conference on Artificial Reality and Telexistence and Eurographics Symposium on Virtual Environments; Limassol, Cyprus; November 9 2018.
- **Best Student Paper**, 2017 ACM Symposium on Virtual Reality Software (VRST 2017), “Exploring the effects of observed physicality conflicts on real-virtual human interaction in augmented reality,” by Kangsoo Kim (student advisee), Gerd Bruder, and Greg Welch; Gothenberg, Sweden; November 10, 2017.
- **Long Lasting Impact Paper**, 15th IEEE International Symposium on Mixed and Augmented Reality (ISMAR 2016), for a pair of 1998 papers on “Spatial Augmented Reality” (SAR), with co-authors Prof. Ramesh Raskar, Prof. Henry Fuchs, and Deepak Bandyopadhyay; Mérida, México; September 20, 2016.
- **Second Best Paper** at 5th ACM/IEEE International Conference on Distributed Smart Cameras; Ghent, Belgium; August 25, 2011.
- **Best Paper**, ACM Symposium on Virtual Reality Software and Technology 1999 (VRST 99); London, England, United Kingdom; December 22, 1999.

ADVISEE AWARDS (WHEN ADVISEES)

- Jonathan Jules (undergraduate advisee), **National Action Council for Minorities in Engineering (NACME) Scholarship** for 2019–2020, September 30, 2019.
- Salam Daher (Ph.D. advisee), **Collegiate Award** from the National Center for Women in Technology (NCWIT) — four recipients total, May 15, 2018, Grapevine, TX USA.
- Salam Daher (Ph.D. advisee), **RADM Fred Lewis Scholarship Award**, Interservice/Industry Training, Simulation and Education Conference (I/ITSEC), August 5, 2017.
- Salam Daher (Ph.D. advisee), **Link Foundation Fellowship in Modeling, Simulation, and Training** for the 2016–2017 academic year, March 16, 2016.
- Joshua Morton (undergraduate advisee), **Rodney F. Hood Undergraduate Research Award** in support of “Tremor Sensing and Quantification” (November 15, 2010–June 30, 2011).

OTHER HONORS (SELECTED)

- **Keynote Talks** and **Other Invited Talks** as indicated below.
- **Fellow**, Institute of Electrical and Electronics Engineers (IEEE), January 1, 2022.
- **Fellow**, National Academy of Inventors (NAI), December 7, 2021.
- Internationally-recognized **Kalman filter** web site (<http://www.cs.unc.edu/~welch/kalman/>) and associated article “An Introduction to the Kalman Filter,” UNC Technical Report TR95-041, **cited over 12,100 times** according to Google as of 22 MAR 2025.

- **Prof. Rudolph Kalman personally invited Prof. Welch** to attend the National Academy of Engineering ceremony where he was awarded the 2008 Charles Stark Draper Prize for the development of what became known as the **Kalman Filter**.
- **IEEE Technical Expert** for Virtual, Augmented and Mixed Reality, IEEE Public Visibility Initiative, 2018–present.
- **Member**, World Economic Forum (WEF), Metaverse Governance Working Group (2022–present).
- **Member**, World Economic Forum (WEF), Global Future Councils, Council on Virtual Reality and Augmented Reality (2018–2022).
- **Member**, National Council of Architectural Registration Boards (NCARB), Futures Task Force (2017–2019).
- **Certificate of Appreciation** for two-day course on an “Introduction to the Kalman Filter” for Autonomy Incubator Short Course Series (AISCS), NASA Langley Research Center (LaRC), Hampton, Virginia, November 5-6, 2014,
- **Featured exhibit**, Collaborations: Humanities, Arts & Technology (CHAT) Festival, “The Bathysphere: Motion Capture as Art,” with Prof. Francesca Talenti, February 16–20, 2010, UNC-Chapel Hill.

PROFESSIONAL SERVICE

- Professional Associations
 - Fellow, Institute of Electrical and Electronics Engineers (IEEE)
 - Fellow, National Academy of Inventors (NAI)
 - Member, Association for Computing Machinery (ACM)
 - Pioneer, ACM Special Interest Group on Computer Graphics and Interactive Techniques (SIGGRAPH)
 - Member, European Association for Extended Reality (EuroXR)
 - Member, European Association for Computer Graphics (Eurographics)
 - Member, International Virtual Reality Healthcare Association (Founding Member)
 - Member, Society for Simulation in Healthcare (SSIH)
 - Member, International Nursing Association of Clinical Simulation & Learning (INACSL)
 - Member, Southern Nursing Research Society (SNRS)
- Event Organization
 - SIBGRAPI 2025, with Gustavo Carneiro, João Paulo Papa, and Manuel M. Oliveira. September 30 – October 3, 2025, Salvador, Bahia, Brazil.
 - IEEE Virtual Reality 2025 (VR 2025), 1st Workshop on XR Accessibility (XRACCESS), with Bobby Bodenheimer, Gerd Bruder, Dylan Fox, Anne-Hélène Olivier, Jeanine Stefanucci, and Daniel Zielasko. March 9, 2025, Saint-Malo, France.
 - IEEE Virtual Reality 2025 (VR 2025), 1st International Workshop on Real And Virtual Spaces Influences (REVISI), with Laura Battistel, Kangsoo Kim, Riccardo Parin, Massimiliano Zampini, and Gerd Bruder. March 8, 2025, Saint-Malo, France.
 - IEEE Virtual Reality 2024 (VR 2024), Co-General Chair with Carolina Cruz-Neira (University of Central Florida), March 16–21, 2024, Orlando, FL, USA.
 - EuroXR 2023 General Co-Chair with Patrick Bourdot (University Paris-Saclay, France) and Benjamin de Witt (Utrecht, The Netherlands), November 28–30, 2023, Rotterdam, The Netherlands.

- Workshop on Inclusive and Generalizable Human Subject Research in XR, ISMAR 2022, with Stevie Carnell, Gerd Bruder, Jeanine Stefanucci, Sun Joo (Grace) Ahn, Valerie Taylor, Tabitha Peck, and Jeremy Bailenson. October 17, 2022, Singapore, Singapore (and virtual).
- Workshop on Considerations for Research Studies in XR, with Nahal Norouzi (University of Central Florida), Advertising in the Metaverse, 2022 American Academy of Advertising Annual Conference, March 24, 2022, St. Petersburg, FL USA.
- IEEE Virtual Reality 2020, Best Paper awards committee, November 22–26, 2020. Atlanta, Georgia, USA. (Held on-line due to Covid-19.)
- Extended Reality for Good (XR4Good) workshop, 18th IEEE International Symposium on Mixed and Augmented Reality (ISMAR 2019), co-organized with Arindam Dey (University of Queensland), Mark Billinghurst (University of South Australia), Gun Lee (University of South Australia), and Stephan Lukosch (TU Delft). October 2019, Beijing, China.
- VR 2019 Program Committee Co-Chair, IEEE Virtual Reality 2019 (Osaka, Japan), with Bruce Thomas (University of South Australia in Adelaide, Australia), Torsten Kuhlen (RWTH Aachen University, Aachen, Germany), and Rob Teather (Carleton University, Ottawa, Canada).
- Augmented Reality Visioning Workshop (ARVW 2018), with Gerd Bruder (University of Central Florida) and Peter Squire (Office of Naval Research), July 30–August 3, 2018, Warrenton, VA, USA.
- VR 2018 Program Committee Co-Chair, IEEE Virtual Reality 2018 (Germany), with Kiyoshi Kiyokawa (Osaka University, Japan), Frank Steinicke (University of Hamburg, Germany), and Bruce Thomas (University of South Australia in Adelaide, Australia).
- Virtual and Augmented Reality for Good (VAR4Good) workshop, 25th IEEE Conference on Virtual Reality and 3D User Interfaces (VR 2018), co-organized with Bruce Thomas, Arindam Dey, and Mark Billinghurst (all University of South Australia in Adelaide, Australia), March 18, 2018, Reutlingen, Germany.
- Augmented Reality for Good (AR4Good) workshop, 16th IEEE International Symposium on Mixed and Augmented Reality (ISMAR 2017), co-organized with Arindam Dey and Mark Billinghurst (both University of South Australia in Adelaide, Australia), October 9, 2017, Nantes, France.
- Combined 26th International Conference on Artificial Reality and Telexistence (ICAT 2016) and 21st Eurographics Symposium on Virtual Environments (ICAT-EGVE 2016) *Best Paper Award* committee, December 7–9, 2016. Little Rock, Arkansas, USA.
- ACM Symposium on Virtual Reality Software and Technology (VRST 2016) *Best Paper Award* committee, November 2–4, 2016. Munich, Germany.
- 15th IEEE International Symposium on Mixed and Augmented Reality (ISMAR 2016), co-organized “AR101,” an introductory course on Augmented Reality (AR) for a group of approx. 40 Mexican students interested in AR. September 20, 2016. Mérida, México.
- 15th IEEE International Symposium on Mixed and Augmented Reality (ISMAR 2016), **Best Paper Award** committee, September 19–23, 2016. Mérida, México.
- ISMAR 2016 Outreach Co-Chair, IEEE International Symposium on Mixed and Augmented Reality (ISMAR2016), Mérida, México, September 19–23, 2016.
- Workshop “Human Perception and Psychology in Augmented Reality (HPPAR),” with Bruce H. Thomas (The University of South Australia Mawson Lakes) and James Baumeister (University of South Australia), IEEE International Symposium on Mixed and Augmented Reality (ISMAR2015), September 29, 2015, Fukuoka, Japan.

- Dagstuhl Seminar on “Virtual Realities” (Seminar 13241), co-organized with Guido Brunnett (TU Chemnitz, Germany), Sabine Coquillart (INRIA Rhône-Alpes, France), and Robert van Liere (Center for Mathematics and Computer Science, Netherlands), June 10–14, 2013, The International Conference and Research Center for Computer Science, Dagstuhl, Germany.
- IEEE Virtual Reality 2013 (VR 2013), Co-General Chair with Ben Lok (University of Florida), March 16–23, 2013, Orlando, FL, USA.
- 11th International Symposium on Mixed and Augmented Reality (ISMAR 2012), Co-General Chair with Blair MacIntyre (Georgia Tech), November 5–8, 2012, Atlanta, Georgia, USA.
- Joint Virtual Reality Conference 2011 (JVRC 2011), International Program Committee Co-chair with Sabine Coquillart (INRIA Rhône-Alpes, France) and Anthony Steed (University College of London, UK).
- 10th International Symposium on Mixed and Augmented Reality (ISMAR 2011), Program Committee Co-Chair with Gerhard Reitmayr (Graz University of Technology) and Jun Park (Hongik University).
- VR 2011 Research Demos Co-Chair, IEEE Virtual Reality 2011 (Singapore), with Dirk Reiners (University of Louisiana at Lafayette, USA), Henry Duh (National University of Singapore), and Jiung-Yao Huang (National Taipei University, Taiwan).
- VR 2010 Research Demos Co-Chair, IEEE Virtual Reality 2010 (Waltham, MA, USA), with Yoshifumi Kitamura (Osaka University, Japan), Laura Monroe (Los Alamos National Laboratories, USA), Dirk Reiners (University of Louisiana at Lafayette, USA), and Simon Richir (Laval Virtual, France).
- Dagstuhl Seminar on “Virtual Realities” (Seminar 08231), co-organized with Guido Brunnett (TU Chemnitz, Germany) and Sabine Coquillart (INRIA Rhône-Alpes, France), June 1–6, 2008, The International Conference and Research Center for Computer Science, Dagstuhl, Germany.
- VR 2007 Local Arrangements Co-Chair, IEEE Virtual Reality 2007 (Charlotte, NC, USA), with Zachary Wartell (UNC-Charlotte, USA), Sabarish Babu (UNC-Charlotte, USA), and Regis Kopper (Virginia Tech, USA).
- Workshops/Tutorials Chair, 5th IEEE and ACM International Symposium on Mixed and Augmented Reality (Santa Barbara, CA, USA).
- Co-Chair with Chris Jaynes (University of Kentucky) of IEEE CVPR 2006 International Workshop on Projector-Camera Systems, (ProCams 2006), New York, NY, USA.
- 3DPVT 2006 Organizing Committee, Third International Symposium on 3D Data Processing, Visualization and Transmission (Chapel Hill, NC, USA).
- EDT 2006 Co-chair, IEEE Virtual Reality 2006 International Workshop on Emerging Display Technologies (Alexandria, VA, USA), with Mark Bolas (USC and Fakespace Labs) and Andreas Simon (FH-Aargau).
- ICAT 2005 Program Co-Chair, 15th International Conference on Artificial Reality and Telexistence (Christchurch, New Zealand), with Sang Chul Ahn (KIST, Korea), and Haruo Noma (ATR, Japan).
- ProCams 2005 Posters Chair, IEEE CVPR 2005 International Workshop on Projector-Camera Systems (San Diego, CA, USA).
- EDT 2005 Co-chair, IEEE Virtual Reality 2005 International Workshop on Emerging Display Technologies (Bonn, Germany), with Mark Bolas (USC and Fakespace Labs) and Andreas Simon (Fraunhofer IMK).
- I3D 2001 Registration Chair, ACM Symposium on Interactive 3D Graphics (Chapel Hill, NC, USA).

- Boards and Committees

- Member, World Economic Forum (WEF), Metaverse Governance Working Group (2022–present).
- Member, World Economic Forum (WEF), Global Future Councils, Council on Virtual Reality and Augmented Reality (2018–2022)
- Founding Member, International Virtual Reality Healthcare Association, Advisory Board (2019–present)
- Emeritus Member, International Symposium for Mixed & Augmented Reality, Steering Committee (2012–2014, Emeritus 2014–present)
- Member, UCF IST Modeling & Simulation Graduate Program, Advisory Committee (2012–present)
- Member, UCF Information Technology Resource, Advisory Committee (2014–present)
- Member, UCF Office of Research, COVID-19 Lab Reopening Task Force (2020–2021)
- Member, National Council of Architectural Registration Boards (NCARB), Futures Task Force (2017–2019)
- Senior Advisor, TrakMark Working Group — SIG MR and VR Society of Japan (past)
- Member, Board of Directors, HiBall Tracker, Inc. (past)
- Member, UNC Committee on Student Conduct (past)
- Member, UNC Computer Science Committee on Curriculum and Planning (past)
- Member, UNC Computer Science Committee on Publications (past)

- Reviewer, Committee, and Editorial Activity

- Reviewer/panelist, National Science Foundation (NSF), U.S. Department of Energy (DOE), European Research Council, and other funding organizations/units
- Reviewer, NSF Computing Innovation Fellows
- Associate Editor, PRESENCE: Virtual and Augmented Reality (2002–present)
- Associate Editor, Frontiers in Virtual Reality (2014–present)
- Editorial Board, Virtual Reality & Intelligent Hardware (2019–present)
- Editorial Board, Journal of Virtual Reality (past)
- Reviewer, ACM: International Conference on Graphics and Interactive Techniques (SIGGRAPH); Symposium on Virtual Reality Software and Technology (VRST); Symposium on Interactive 3D Graphics; Multimedia; User Interface Software and Technology (UIST); Transactions on Mathematical Software;
- IEEE: Computer Graphics and Applications (CG&A); International Symposium on Mixed and Augmented Reality (ISMAR) — Area Chair; Virtual Reality (VR); Transactions on Visualization and Computer Graphics; Transactions on Aerospace and Electronic Systems; Conference on Computer Vision and Pattern Recognition (CVPR)
- Guest Editor, Special Issue, Special Section on Pattern Recognition Letters with the Best Papers from SIBGRAPI 2025, Elsevier, 2025.
- International Symposium on 3D Data Processing, Visualization, and Transmission (3DPVT)
- International Symposium on Ubiquitous Virtual Reality (ISUVR)
- IEEE/ACM International Symposium on Wearable Computers
- The combined International Conference on Artificial Reality & Telexistence and Eurographics Symposium on Virtual Environments (ICAT-EGVE)
- EURASIP Journal of Applied Signal Processing; Transactions on Automatic Control
- Journal of Optimal Control Applications and Methods
- Eurographics Workshop on Virtual Environments

– New Immersive Displays for the Near Future (Laval Virtual 2011 Symposium)

- Developer of popular free Mac OS X Mail plugins MailFollowUp and MailRecent
- Testifying intellectual property expert witness / consultant in areas including human-computer interaction, virtual and augmented reality, handheld devices, position and motion estimation, sensor fusion, interactive electronic systems, and related technology.

KEYNOTE/PLENARY TALKS

- ISTeC Distinguished Lecture, Colorado State University, Fort Collins, CO, November 13, 2023.
 - IEEE Life Member Affinity Group Inaugural Meeting, Orlando, FL, December 21, 2022.
 - 2nd Workshop on Replication in Extended Reality (WoRXR), ISMAR 2022, Singapore, Singapore, October 17, 2022.
 - AI Colloquium, Pusan National University, December 2, 2021.
 - Hoag Advances in Clinical Virtual Reality Symposium, October 1, 2021.
 - Training XR: Workshop on 3D Content Creation for Simulated Training in eXtended Reality, IEEE Virtual Reality 2020, on line (originally Atlanta, GA USA), March 22, 2020.
 - ChinaVR 2019, Shenzhen, China, November 24, 2019.
 - 6th ACM Symposium on Spatial User Interaction, Berlin, Germany, October 13–14, 2018.
 - New Knowledge and Innovations, Sarasota Memorial Health Care System, Sarasota, Florida, May 4, 2018.
 - International Conference on Computer-Aided Design and Computer Graphics (CAD/Graphics), Zhangjiajie, China, August 26, 2017.
 - Society for Design and Process Science conference (SDPS), Orlando, Florida, December 5, 2016.
 - Annual Meeting of the Association for Information Science and Technology (ASIS&T), Copenhagen, Denmark, October 16, 2016.
 - 22nd Annual Research Day, Sigma Theta Tau International Honor Society of Nursing, Theta Epsilon chapter, Winter Park, Florida, USA, April 8, 2014.
 - Society for Computer Science, Workshop on Virtual Reality-Augmented Reality (GI VR-AR 2013), Würzburg, Germany, September 19, 2013. .
 - International Symposium on Ubiquitous Virtual Reality (ISUVR), Daejeon, South Korea, August 23, 2012.
 - Joint Virtual Reality Conference (JVRC), Fellbach, Germany, September 29, 2010.
 - Winter Augmented Reality Meeting (WARM), Graz, Austria, February 24–25, 2010.
 - Real Action, Virtual Environments (RAVE), Barcelona, Spain, March 4, 2009.
 - Digital City Monitoring and Emergency Management (D2D), Shenzhen, China, October 25, 2008.
 - Eurographics Symposium on Virtual Environments (EGVE), Eindhoven, The Netherlands, May 29, 2008.
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OTHER INVITED TALKS (SELECTED)

- “Participant Data Considerations for the Virtual Experience Research Accelerator (VERA),” University of Maryland, Department of Computer Science, Guest Lecture, May 9, 2024.
- “The Virtual Experience Research Accelerator (VERA),” ISTeC Distinguished Lecture, Colorado State University, Fort Collins, CO, November 13, 2023.
- “Universal User Data (UUD) for Virtual Experience Research,” Computer Science Department, Colorado State University, Fort Collins, CO, November 13, 2023.
- “The Virtual Experience Research Accelerator (VERA) and Universal User Data (UUD),” the 22nd IEEE International Symposium on Mixed and Augmented Reality (ISMAR), 3rd Workshop on Replication in Extended Reality (WoR XR), Sydney, Australia, October 16, 2023.
- “The Virtual Experience Research Accelerator (VERA) and Universal User Data (UUD),” the 22nd IEEE International Symposium on Mixed and Augmented Reality (ISMAR), 2nd Workshop on Inclusion, Diversity, Equity, Accessibility, Transparency, and Ethics in XR (IDEA-TE XR), Sydney, Australia, October 20, 2023.
- “The Virtual Experience Research Accelerator (VERA),” The 5th XR Access Symposium, New York City, USA, June 15, 2023.
- “Embodied Agents for Simulating, Comforting, and Assisting Humans,” 7th Annual IVRHA Virtual Reality and Healthcare Global Symposium, University of Pennsylvania Medicine, Philadelphia, PA. March 4, 2023.
- “How to XR: Hardware & Technology,” World Economic Forum (WEF), Knowledge Lab with the Global Future Council on AR/VR 2021, April 29, 2021.
- “Personal Agents for Workplace (Nursing) Skills and Emotional Support,” HCI and the Future of Work and Wellbeing: A Series of Conversations. May 7, 2020, online (Longwood, FL USA).
- “Physical-Virtual Training for Healthcare,” International Women’s Club of Gothenburg, May 26, 2020, Gothenburg, Sweden (via video during pandemic).
- “Aware and Influential Virtual Humans and Animals,” Naval Postgraduate School, MOVES lecture, April 13, 2020, Monterey, CA (via video during pandemic).
- “Vera Real: Stroke assessment using a Physical Virtual Patient (PVP)” with Laura Gonzalez and Salam Daher (both UCF), 2019 Conference of the International Nursing Association for Clinical Simulation and Learning (INACSL), Phoenix, AZ, June 21, 2019.
- “Enhanced Perception & Cognition in Augmented Reality (EPiC AR),” Naval Postgraduate School, MOVES Open House, May 23, 2019, Monterey, CA.
- “Identifying User Physical States,” XR Advance Webinar Series, Iowa State University, April 22, 2019. Lecture series was a follow-up to a June 2017 VR/AR Workshop sponsored by NSF.
- “Physical-Virtual Patients: Human Shape, Appearance, Awareness, and Influence,” Virtual Reality & Health, Tucson, AZ, March 7, 2019.
- “Human Surrogates: Real, Virtual, and Augmented Shape, Appearance, and Intelligence,” Rubin Center for Healthy Aging, Sarasota, Florida, March 3, 2019.
- “Awareness and Influence of Human Surrogates in Augmented Reality,” 2017 International Conference on Computer-Aided Design and Computer Graphics (CAD/Graphics), Zhangjiajie, China, August 26, 2017.
- “Bridging the Telepresence Valley,” 2016 Annual Meeting of the Association for Information Science and Technology (ASIS&T), Copenhagen, Denmark, October 16, 2016.
- “Human Surrogates and their Effects on Humans,” Naval Postgraduate School, MOVES Institute, Simulation and Training Course, Monterey, CA, September 8, 2016.
- “Human Surrogates and their Effects on Humans,” Technische Universität München (TU Munich), Garching b. Munich, Germany, June 28, 2016.

- “Interactive Rear-Projection Physical-Virtual Patient Simulators,” Mini-Lecture at NextMed/MMVR22 (Medicine Meets Virtual Reality), Los Angeles, CA, April 7, 2016.
- “Making the Virtual Real: Virtual Reality, Augmented Reality, Physical-Virtual Reality,” Examination Development & Research committee of the National Council of Architectural Registration Boards (NCARB), Phoenix, AZ, January 30, 2016.
- “My patient is a dummy — so why should I care?” classroom lecture, Rollins College (Winter Park, FL), hosted by Darin Hughes, November 11, 2015.
- “Making the Virtual Real: Physical Manifestations of Dynamic Virtual People, Objects, and Places,” Qualcomm/Vienna University of Technology (Vienna, Austria), September 15, 2014.
- “Making the Virtual Real: Physical Manifestations of Dynamic Virtual People, Objects, and Places,” Graz University of Technology (Graz, Austria), September 17, 2014.
- “Past and Current Research in Modeling and Reproducing Humans for Warfighter Training,” Orlando VA Medical Center (Orlando, FL), August 26, 2014.
- “Making the Virtual Real: Physical Manifestations of Dynamic Virtual People, Objects, and Places,” Harris Corporation, Melbourne, FL, February 18, 2014.
- “Face-to-Face: Interactive Simulation Using a Mobile Physical-Virtual Patient,” work with Steven Talbert, Mary Lou Sole, and Karen J. Aroian, SNRS 28th Annual Conference, San Antonio, TX, February 15, 2014.
- “Physical-Virtual Humans for Healthcare,” the University of Texas at San Antonio, San Antonio, TX, February 13, 2014.
- “Physical-Virtual Humans for Training and Teleportation,” Max Planck Institute, Tübingen, Germany, September 17, 2013, and Bonn-Rhein-Sieg University of Applied Sciences, Bonn, Germany, September 20, 2013.
- “Interactive Shader Lamps: Projector-Based Graphics in Motion,” GI VR-AR (Würzburg, Germany), September 19, 2013.
- “Physical-Virtual Humans for Training and Teleportation,” TU Chemnitz (Chemnitz, Germany), June 6, 2013.
- “Physical-Virtual Humans: Challenges and Opportunities,” KIST (Seoul, South Korea) and KAIST (ISUVR 2012, Daejeon, South Korea), August 22–23, 2012.
- “Physical Manifestations of Virtual Humans,” Technische Universität München (TU Munich); Garching b. Munich, Germany; April 11, 2011.
- “Crossing Realities: The Convergence of Physical and Virtual Worlds,” Microsoft Research; Redmond, WA; May 25, 2010.
- “Crossing Realities: An Overview of Related Work at UNC-Chapel Hill,” Joint Virtual Reality Conference (JVRC); Lyon, France; December 7, 2009.
- “Virtual Artifacts and Experiences in Real Environments,” second RAVE 2009 workshop (Real Action, Virtual Environments); Barcelona, Spain; March 4, 2009.
- “A Living, Breathing, Dynamic Digital City,” D2D 2008 workshop (Digital City Monitoring and Emergency Management); Shenzhen, China; October 25, 2008.
- “Immersive Display Research at UNC-CH: A Sampling,” with Henry Fuchs; Max Planck Institute, Tübingen, Germany; June 9, 2008..
- “Motion Tracking as an Epic Battle Between Information and Uncertainty,” 14th Eurographics Symposium on Virtual Environments (EGVE 2008); Eindhoven, The Netherlands; May 29, 2008..
- “Improving, Expanding and Extending 3D Telepresence,” International Workshop on Advanced Information Processing for Ubiquitous Networks, ICAT 2005; Christchurch, New Zealand; December 8, 2005..

- “3D Telepresence for Off-Line Surgical Training and On-Line Remote Consultation,” 2nd CREST Symposium on Telecommunication, Teleimmersion and Telexistence; University of Tokyo; December 9–10, 2004..
- “Immersive Telepresence for Surgical Teaching and Remote Consultation: Extending Medical Expertise Over Time and Space,” University of Florida, Department of Computer and Information Science and Engineering; “Geometry, Graphics, Vision, Visualization/ Simulation (G2V2)” seminar series; October 17, 2003. .
- “Sensor Information Efficiency for Pose Estimation,” University of Rochester, Department of Computer Science; April 13, 2001..
- “Inside the HiBall Tracking System,” Siemens Corporate Research, Imaging and Visualization Department; Princeton, NJ; October 25, 2000..
- “Tracking for Interactive Computer Graphics: To the Hallway and Beyond,” the Boeing Corporation, Virtual Reality Group, Seattle, WA, April 21, 1999. (Also presented at Microsoft Research; Seattle, WA; April 21, 1999.).
- “Spatially-Augmented Visualization,” Walt Disney Imagineering, Virtual Reality Studio; Burbank, CA; September 1998..

INVITED WORKSHOP PARTICIPATION

- The 22nd IEEE International Symposium on Mixed and Augmented Reality (ISMAR), 3rd Workshop on Replication in Extended Reality (WoR XR), Sydney, Australia, October 16, 2023.
- The 22nd IEEE International Symposium on Mixed and Augmented Reality (ISMAR), 2nd Workshop on Inclusion, Diversity, Equity, Accessibility, Transparency, and Ethics in XR (IDEATE XR), Sydney, Australia, October 20, 2023.
- ACM SIGGRAPH Frontiers Workshop: Digital Avatars: Risks, Harms, Barriers, Opportunities, with Eakta Jain (Co-Organizer), Apu Kapadia (Co-Organizer), Theodore Kim, and Taslima Akter. August 6, 2023, Los Angeles, CA.
- Anticipating the Metaverse: The Future Of Mixed Reality, invitation-only Workshop at the University of Southern California Institute for Creative Technologies, Los Angeles, CA, March 24, 2023.
- ACM SIGGRAPH Frontiers Workshop: Content Generation for Workforce Training, with Holly Rushmeier (Organizer), Carolina Cruz-Neira, Eakta Jain, Rajesh Jha, Jerome Solomon, and Louise Yarnall. July 28, 2019, Los Angeles, CA.
- National Science Foundation (NSF) Principal Investigator workshop on the Future of Work at the Human-Technology Frontier (FW-HTF), “Panel: Augmented Reality in the Future of Work,” with Joe Gabbard (moderator), Virginia Tech; Doug Bowman, Virginia Tech; Steve Feiner, Columbia University; and Henry Fuchs, University of North Carolina at Chapel Hill. April 5, 2019, NSF Headquarters (Alexandria, VA).
- Computing Community Consortium (CCC) Visioning Workshop: Content Generation for Workforce Training, March 14–15, 2019, Atlanta, GA.
- Computing Community Consortium (CCC) Computing Research Symposium: Addressing National Priorities and Societal Needs 2017, October 23–24, 2017, Washington, DC.
- National Science Foundation (NSF) Virtual Reality (VR)/Augmented Reality (AR) Workshop, July 17–18, 2017, Washington, DC.
- Computing Community Consortium (CCC) Visioning Workshop on Discovery & Innovation in Smart & Pervasive Health, December 5–6, 2016, Washington, DC.
- National Research Council (NRC) Mapping Science Committee meeting, October 3, 2012, National Academies Keck Center, Washington, DC, USA.

- Computing Community Consortium (CCC) Visioning Workshop on Spatial Computing, September 10–11, 2012, National Academies Keck Center, Washington, DC, USA.
- IMMERSCOM 2009 (2nd International Conference on Immersive Telecommunications), Panel with Jaron Lanier (Microsoft), Randy Harrell (CISCO), Frantz Lohier (Logitech), William C. Wickes (Hewlett Packard), and Zhengyou Zhang (Microsoft), May 29, 2009.

PANEL PARTICIPATION

- **Greg Welch**, Mindi Anderson, Desiree Díaz, Frank Guido-Sanz, and Elizabeth Wells-Beede, “Patents for Healthcare Simulation Technology: A Multidisciplinary Perspective,” the 2024 International Meeting for Simulation in Healthcare, San Diego, CA, January 23, 2024.
- **Greg Welch**, Jeni Paay, Tim Chen, Bruce Thomas, Kim Vincs, Mark Billingham, and Aaron Quigley. “Why is XR still so hard to use?” The 22nd IEEE International Symposium on Mixed and Augmented Reality (ISMAR 2023), October 16, 2023, Sydney, Australia.
- **Greg Welch**, Tabitha Peck, Jonathan Beever, and Christine Hemphill. “The Virtual Experience Research Accelerator (VERA),” The 5th XR Access Symposium, New York City, USA, June 15, 2023.
- **Greg Welch**, Nahal Norouzii, Rosario Casas. “Approaching the Metaverse — An Overview & the State of the Art,” Advertising in the Metaverse, 2022 American Academy of Advertising Annual Conference, March 24, 2022, St. Petersburg, FL USA.
- **Greg Welch**, Salam Daher, Laura Gonzalez, Jacob Stuart. “Workshop on Collaborations with Domain Experts for Virtual Agent Research (CoVAR),” Intelligent Virtual Agents (IVA 2020), October 18, 2020, online workshop (Longwood, FL USA).
- **Greg Welch**, Laura Gonzalez, Juan Cendan, Mindi Anderson. “Simulating Patients for Healthcare Training: Appearance, Shape, Influence, and Awareness,” Serious Play Conference, Healthcare Track, July 25, 2019, Orlando, FL USA.
- Joe Gabbard (Virginia Tech), Doug Bowman (Virginia Tech), Steve Feiner (Columbia University), Henry Fuchs (University of North Carolina at Chapel Hill), and **Greg Welch** (UCF). “Augmented Reality in the Future of Work,” National Science Foundation (NSF) Principal Investigator workshop on the Future of Work at the Human-Technology Frontier (FW-HTF), April 5, 2019, NSF Headquarters (Alexandria, VA).
- **Greg Welch** (UCF), Albert “Skip” Rizzo (University of Southern California), Maria Sanchez-Vives (Institute of Biomedical Research August Pi i Sunyer), and Petr Legkov (University of Osnabrück), “The Future Impact of Neuroscience and Cognitive Psychology on Virtual Environments,” IEEE Conference on Virtual Reality and 3D User Interfaces (VR 2018), Reutlingen, Germany.
- Anthony Steed (University College London), Doron Friedman (IDC Herzliya), **Greg Welch** (UCF), Susumu Tachi (The University of Tokyo), and moderator Mel Slater (University of Barcelona). “Instantaneous Beaming to Distance Places — A Possible and Desirable Future?” IEEE Virtual Reality 2017, March 21, Los Angeles, CA USA.
- **Greg Welch** (UCF), Charles Hughes (UCF), Linda Gibson-Young (UCF), Chait Renduchintala (UCF), Peter Kincaid (UCF), Sarah Matthews (FL DOH), Tom Herring (FL DOH), “Technology & Public Health Use Now and in the Future,” 2014 Florida Public Health Educational Meeting, Orlando, FL, August 1, 2014.
- Betty Mohler (Max Planck Institute for Biological Cybernetics), **Greg Welch** (UNC-CH), Daniel Thalmann (Nanyang Technological University and EPFL), and Victoria Interrante (University of Minnesota), “Avatars in Virtual Environments,” IEEE Virtual Reality 2011 (VR 2011), Singapore, March 21, 2011.

- Randy Harrell (CISCO), Jaron Lanier (Microsoft), Frantz Lohier (Logitech), **Greg Welch** (UNC-CH), William C. Wickes (Hewlett Packard), and Zhengyou Zhang (Microsoft Research), IMMERSCOM 2009 (2nd International Conference on Immersive Telecommunications), May 29, 2009.
- Henry Fuchs, Bernd Fröhlich (Bauhaus-Universität Weimar), and **Greg Welch**, “Display Technology,” 14th Eurographics Symposium on Virtual Environments (EGVE 2008), Eindhoven, The Netherlands, May 30, 2008.
- Barbara Hayes-Roth, Austin Henderson, Ramesh Jain, Lev Manovich, **Greg Welch**, and Gopal Pingali, “Experiential Telepresence: How Can Telepresence Research be Guided Towards Better End User Experience?” ACM SIGMM 2003 Workshop on Experiential Telepresence 2003 (ETP 2003), November 7, 2003, Berkeley, CA USA.

GRADUATED PH.D. ADVISEES

- Austin Erickson, 2023: Understanding, Modeling, and Simulating the Discrepancy Between Intended and Perceived Image Appearance On Optical See-Through Augmented Reality Displays
 - Nahal Norouzi, 2021: The Social and Behavioral Influences of Interactions with Virtual Dogs as Embodied Agents in Augmented and Virtual Reality
 - Jason Hochreiter, 2019: Multi-Touch Detection and Semantic Response on Non-Parametric Rear-Projection Surfaces
 - Myungho Lee, 2019: Mediated Physicality: Inducing Illusory Physicality of Virtual Humans Via Their Interactions With Physical Objects
 - Salam Daher, 2018: Physical-Virtual Patient Simulators: Bringing Tangible Humanity to Simulated Patients
 - Kangsoo Kim, 2018: Environmental Physical-Virtual Interactivity to Improve Social Presence With a Virtual Human in Mixed Reality
 - Peter Lincoln, 2017 (UNC Chapel Hill, with Henry Fuchs): Low Latency Displays for Augmented Reality
 - Christoph Resch, 2016 (TU München, with Gudrun Klinker): Enhancing Projective Spatial Augmented Reality in Industry: A Model Based Approach for Registration and Calibration
 - Feng Zheng, 2015: Spatio-Temporal Registration in Augmented Reality
 - Jinghe Zhang, 2013: Uncertainty-Driven Adaptive Estimation with Applications in Electrical Power Systems
 - Peter Keitler, 2011 (TU München, with Gudrun Klinker): Management of Tracking and Tracking Accuracy in Industrial Augmented Reality Environments
 - Adrian Ilie, 2010: On-Line Control of Active Camera Networks
 - Hua Yang, 2008: Differential Tracking Through Sampling and Linearizing the Local Appearance Manifold
 - B. Danette Allen: 2007, Hardware Design Optimization for Human Motion Tracking Systems
 - Aditi Majumder, 2003: A Practical Framework To Achieve Perceptually Seamless Multi-Projector Displays
 - Ruigang Yang, 2003: View-Dependent Pixel Coloring — A Physically-Based Approach for 2D View Synthesis
 - Ramesh Raskar, 2001: Projector-Based Three Dimensional Graphics
-

SUPERVISED POSTDOCTORAL SCHOLARS

- Dr. Nahal Norouzi, University of Central Florida, January 2022–May 2022.
 - Dr. Kangsoo Kim, University of Central Florida, January 2019–December 2020.
 - Dr. Salam Daher, University of Central Florida, January 2019–July 2019.
 - Dr. Arjun Nagendran, University of Central Florida, August 2011–January 2013, with Dr. Charles Hughes (primary advisor/mentor).
-

GRADUATED M.S. AND B.S. HONORS THESIS ADVISEES

- Camila Acevedo Carillo, 2023 (UCF B.S. Computer Science, Advisor)
 - Angelica Garcia, 2017 (UCF M.S. Modeling & Simulation, Advisor)
 - Justin Grace, 2016: Recognizing Pain Using Novel Simulation Technology (UCF B.S.N. Honors in the Major, Committee Member)
 - Krishna Kollu, 2012: Modeling the Neural Pathology of Parkinson's Disease (UNC B.S. C.S. Honors, Advisor)
 - Caitlyn Losee, 2011: The Bathysphere: Motion Capture and Immersive Projection (UNC B.S. C.S. Honors, Advisor)
-

STUDENT ADVISEES (ALL)

Jasmine Joyce DeGuzman (current) Corey Clements (current) Akhil Pavan Sai Machavaram (current) Lam Nguyen (current) Nicholas Piazza (current) Stephanie Liebel (current); Hiroshi Furuya (current); Zubin Choudhary (current); Matthew Gottsacker (current); Juanita Benjamin (2023); Austin Erickson (2023, Ph.D.); Camila Acevedo Carillo (2023); Tiffany Losekamp (current, College of Nursing, with Mindi Anderson); Nahal Norouzi (2021, Ph.D.); Faith Sauber (2021); Indira Avendano (2021); Nafisa Mostofa (2021); Alyssa Feagans (2020); Jonathan Jules (2020); Alexis Lambert (2020); Yazdan Jamshidi (2019, M.S.); Jason Hochreiter (2019, Ph.D.); Brandon Belna (2018); Ryan Schubert (2018); Salam Daher (2018, Ph.D.); Kangsoo Kim (2018, Ph.D.); Stephanie Mutter (JUN–AUG 2018, NSF REU); Brandon Belna (JUN–AUG 2017, NSF REU); Peter Lincoln (2017, Ph.D., with Henry Fuchs); Christoph Resch (2016, Ph.D., TU München, with Gudrun Klinker); Kiran Pandit (JUN–AUG 2016, NSF REU); Feng Zheng (2015, Ph.D.); Ryan Patrick (2013, M.S.); Jinghe Zhang (2013, Ph.D.); Krishna Kollu (2012, B.S. Undergraduate Honors); Caitlyn Losee (2011, B.S. Undergraduate Honors); Peter Keitler (2011, Ph.D., TU München, with Gudrun Klinker); Adrian Ilie (2010, Ph.D.); Tianren Wang (2009–2011); Hua Yang (2008, Ph.D.); Danette Allen (2007, Ph.D.); Vincent Noel (2006, M.S.); Michael Noland (2006, M.S.); Aditi Majumder (2003, Ph.D.); Ruigang Yang (2003, Ph.D.); and Ramesh Raskar (2001, Ph.D.).

STUDENT COMMITTEES

Samuel Cosgrove (current, M.S., Advisor Joe LaViola); Xinyu Hu (current, Ph.D., Advisor Ryan McMahan); Kyle Martin (current, Ph.D., Advisor Joe LaViola); Alec Moore (2022, Ph.D., Advisor Ryan McMahan); Kevin Pfeil (2022, Ph.D., Advisor Joe LaViola); Andres Vargas (2022, Ph.D., Advisor Joe LaViola); Sarah Braeger (2021, Ph.D., Advisor Hassan Foroosh); Corey Pittman (2021, Ph.D., Advisor Joe LaViola); Min Wang

(2020, Ph.D., Advisor Hassan Foroosh); Alex Blate (2019, Ph.D., UNC, Advisor Henry Fuchs); Baoyuan Liu (2016, Ph.D., Amazon, Advisor Hassan Foroosh); Rick Skarbez (2016, Ph.D., UNC, Advisor Frederick P. Brooks and Mary Whitton); Alexandra Carson (2016, BSN Honors in the Major); Justin Grace (2016, BSN Honors in the Major, Advisor Kelly Allred); Monika Schaeffer (2011, M.S., Duke University, Advisor Ron Parr); Brian Clipp (2010, Ph.D., UNC, Advisor Marc Pollefeys); David Gallup (2010, Ph.D., UNC, Advisor Marc Pollefeys); Andrew Nashel (2010, Ph.D., UNC, Advisor Henry Fuchs); Tyler Johnson (2009, Ph.D., UNC, Advisor Henry Fuchs); Seon Joo Kim (2008, Ph.D., UNC, Advisor Marc Pollefeys); Philip McLeod (2008, Ph.D., University of Otago, Advisor Geoff Wyvill); Patrick Quirk (2006, M.S., UNC, Advisor Henry Fuchs); Kok-Lim Low (2005, Ph.D., UNC, Advisor Anselmo Lastra); Lindsey McCarthy (2011, M.S. UNC Dentistry, Advisor Lucia Cevitanes); Michael Rosenthal (2005, Ph.D., UNC, Advisor Henry Fuchs); Benjamin Lok (2002, Ph.D., UNC, Advisor Frederick Brooks); Nicholas Vallidis (2002, Ph.D., UNC, Advisor Gary Bishop); Gopi Meenakshisundaram (2001, Ph.D., UNC, Advisor Dinesh Manocha); Mark Livingston (1998, Ph.D., UNC, Advisor Henry Fuchs); and Hans Weber (UNC, Advisor Gary Bishop).

PH.D. THESIS EXAMINER (INTERNATIONAL)

- Ylva Hansdotter, “The Affordances of Immersive Virtual Reality for Stimulating Prosocial Behaviour: A Mixed-Methods Pro-Environmental Intervention Study,” University College Dublin; Advisor: Prof. Lizbeth Goodman; 2022.
- Susanne Schmidt, “Blended Spaces: Perception and Interaction in Projection-Based Spatial Augmented Reality Environments,” Universität Hamburg; Advisor: Dr. Simone Frintrop; 2020.
- Iana Podkosova, “Walkable Multi-User VR: The Effects of Physical and Virtual Colocation,” Technische Universität Wien; Advisor: Dr. techn. Hannes Kaufmann, Priv.-Doz.; Second advisor: Dr. techn. Peter Ferschin, Ass. Prof; 2019.
- Michael Robert Marner, “Physical-Virtual Tools for Interactive Spatial Augmented Reality,” The University of South Australia; Principal Supervisor: Prof. Bruce Hunter Thomas; Associate Supervisor Prof. Christian Sandor; 2013.
- Philip Grant McLeod, “Fast, Accurate Pitch Detection Tools for Music Analysis,” the University of Otago; 2008.

CLASSROOM TEACHING

- *Augmented, Virtual, and Mixed Realities in Healthcare*, UCF, 2025 (Spring), with Mindi Anderson.
- *3D Computer Modeling and Animation*, First Year Seminar, UNC-CH, 2003–2007. Created the course, which was chosen by UNC from among competing First Year Seminar proposals. Awarded Computer Science Student Association *Excellence in Teaching* award, Spring 2007
- *Introduction to Programming (Java)*, UNC-CH, 2002–2003
- *Team Software Engineering*, UNC-CH, 2001 (Spring)
- *Exploring Virtual Worlds*, UNC-CH, 1997–1998, with Henry Fuchs.
- NSF STC Center-Wide Lecture Series, coordinated within the Center, 1997
- *Computers: Power Tools for the Mind*, UNC-CH, 1995

TUTORIALS/SHORT COURSES

- AR101 (An Introduction to Augmented Reality), 15th IEEE International Symposium on Mixed and Augmented Reality (ISMAR 2016), September 18, 2016. Mérida, México. **Greg Welch** with Mark Billinghurst, Tobias Höllerer, Dieter Schmalstieg, Gerhard Reitmayr, Kiyoshi Kiyokawa, and Steve Feiner.
- **Greg Welch**. “An Introduction to the Kalman Filter,” NASA Langley Research Center, National Institute of Aerospace, Hampton, VA USA, November 5–6, 2014.
- **Greg Welch**. “Tracking: Beyond 15 Minutes of Thought” and “An Introduction to the Kalman Filter,” University of Würzburg, Interactive Intelligent Spaces Summer School, Würzburg, Germany, September 13–14, 2013.
- **Greg Welch** and Gary Bishop. “An Introduction to the Kalman Filter,” ACM SIGGRAPH 2001 tutorial, August 12, 2001, Los Angeles, CA USA.
- **Greg Welch**, Gerhard Reitmayr (Graz Univ. of Tech.), Vincent Lepetit (Swiss Federal Institute of Tech.), and Brian Clipp (UNC-Chapel Hill), “Tracking for AR Tracking Researchers,” International Symposium on Mixed and Augmented Reality (ISMAR 2009), October 19, 2009.
- **Greg Welch** and Gary Bishop. “An Introduction to the Kalman Filter,” ACM SIGGRAPH 2001 tutorial, August 12, 2001, Los Angeles, CA USA.
- B. Danette Allen, Gary Bishop and **Greg Welch**. “Tracking: Beyond 15 Minutes of Thought,” ACM SIGGRAPH 2001 short course, August 12, 2001, Los Angeles, CA USA.
- **Greg Welch**. “An Introduction to the Kalman Filter,” multi-day seminars offered periodically at UNC Chapel Hill, 1996–2009.

PATENTS

- US 12,008,917, “Physical-Virtual Patient System,” with Gerd Bruder, Salam Daher, Jason Hochreiter, Mindi Anderson, Laura Gonzalez, and Desiree A. Diaz.
- US 11,954,900, “Audiovisual Detection of Expectation Violations in Disparate Home Automation Systems,” with Gerd Bruder, Ryan Schubert, and Austin Erickson.
- US 11,798,127, “Spatial Positioning of Targeted Object Magnification,” with Gerd Bruder, Kangsoo Kim, and Zubin Choudhary.
- US 11,729,448, “Intelligent Digital Interruption Management,” with Matthew Gottsacker, Nahal Norouzi, and Gerd Bruder.
- US 11,557,216, “Adaptive Visual Overlay for Anatomical Simulation,” with Joseph LaViola II, Francisco Guido-Sanz, Gerd Bruder, Mindi Anderson, and Ryan Schubert.
- US 11,550,470, “Grammar Dependent Tactile Pattern Invocation,” with Gerd Bruder and Ryan McMahan.
- US 11,535,261, “Medical Monitoring Virtual Human with Situational Awareness,” with Gerd Bruder.
- US 11,467,399, “Augmentation of Relative Pose In Co-located Devices,” with Gerd Bruder.
- US 11,410,270, “Intelligent Object Magnification for Augmented Reality Displays,” with Gerd Bruder, Kangsoo Kim, and Zubin Choudhary.
- US 11,287,971, “Visual-Tactile Virtual Telepresence,” with Gerd Bruder and Ryan McMahan.
- US 11,148,671, “Autonomous Systems Human Controller Simulation,” with Gerd Bruder.
- US 11,106,357, “Low Latency Tactile Telepresence,” with Ryan McMahan and Gerd Bruder.
- US 11,042,028, “Relative Pose Data Augmentation of Tracked Devices in Virtual Environments,” with Gerd Bruder.

- US 10,854,098, “Adaptive Visual Overlay Wound Simulation,” with Joseph LaViola II, Francisco Guido-Sanz, Gerd Bruder, Mindi Anderson, and Ryan Schubert.
- US 10,803,761, “Multisensory Wound Simulation,” with Joseph LaViola II, Francisco Guido-Sanz, Gerd Bruder, Mindi Anderson, and Ryan Schubert.
- US 10,410,541, “Physical-Virtual Patient Bed,” with Karen Aroian, Steven Talbert, Kelly Allred, Patricia Weinstein, Arjun Nagendran, and Remo Pillat.
- US 10,380,921, “Physical-Virtual Patient Bed System,” with Arjun Nagendran, Mary Lou Sole, and Laura Gonzalez.
- US 10,365,711, “Methods, Systems, and Computer Readable Media for Unified Scene Acquisition and Pose Tracking in a Wearable Display,” with Henry Fuchs, Mingsong Dou, and Jan-Michael Frahm.
- US 10,321,107, “Methods, Systems, and Computer Readable Media for Improved Illumination of Spatial Augmented Reality Objects,” with Henry Fuchs.
- US 9,808,549, “System for Detecting Sterile Field Events and Related Methods,” with Arjun Nagendran, Jason Hochreiter, Laura Gonzalez, and Hassan Foroosh.
- US 9,792,715, “Methods, Systems, and Computer Readable Media for Utilizing Synthetic Animatronics,” with Kurtis Keller, Andrei State, Henry Fuchs, and Ryan Schubert.
- US 9,679,500, “Physical-Virtual Patient Bed,” with Karen Aroian, Steven Talbert, Kelly Allred, Patricia Weinstein, Arjun Nagendran, and Remo Pillat.
- US 9,538,167, “Methods, Systems, and Computer Readable Media for Shader-Lamps Based Physical Avatars of Real and Virtual People,” with Henry Fuchs, Peter Lincoln, Andrew Nashel, and Andrei State.
- US 8,849,408, “Methods for Electronic Directionality of Deep-Brain Stimulation,” with Richard Gilson and Nizam Razack.
- US 7,068,274, “System and Method for Animating Real Objects With Projected Images,” with Kok-Lim Low and Ramesh Raskar.
- US 6,930,681, “System and Method for Registering Multiple Images with Three-Dimensional Objects,” with Ramesh Raskar and Kok-Lim Low.
- US 6,677,956, “Method for Cross-Fading Intensities of Multiple Images of a Scene for Seamless Reconstruction,” with Ramesh Raskar and Kok-Lim Low.
- US 5,870,136, “Dynamic Generation of Imperceptible Structured Light for Tracking and Acquisition of Three Dimensional Scene Geometry and Surface Characteristics in Interactive Three Dimensional Computer Graphics Applications,” with Gary Bishop, Henry Fuchs, and Mark Livingston.

BOOKS, CHAPTERS, AND SECTIONS

- Gabriel Zachmann, Krzysztof Walczak, Omar A. Niamut, Kyle Johnsen, Wolfgang Stuerzlinger, Mariano Alcañiz-Raya, **Greg Welch**, and Patrick Bourdot. *Virtual Reality and Mixed Reality: 20th EuroXR International Conference, EuroXR 2023, Rotterdam, The Netherlands, November 29 - December 1, 2023, Proceedings*. Lecture Notes in Computer Science. Springer Cham, 2023.
- Kangsoo Kim, Nahal Norouzi, Dongsik Jo, Gerd Bruder, and **Greg Welch**. *The Augmented Reality Internet of Things: Opportunities of Embodied Interactions in Transreality*, pages 797–829. Springer International Publishing, Cham, 2023.
- **Greg Welch**, Kalman Filter. In: Ikeuchi K. (eds) *Computer Vision*. Springer, Cham. https://doi.org/10.1007/978-3-030-03243-2_716-1

- Nahal Norouzi, Gerd Bruder, Brandon Belna, Stephanie Mutter, Damla Turgut, and **Greg Welch**. A Systematic Review of the Convergence of Augmented Reality, Intelligent Virtual Agents, and the Internet of Things, *Artificial Intelligence in IoT*, page 37. Springer, 2019.
- Bruce H. Thomas, **Greg Welch**, Pierre Dragicevic, Niklas Elmqvist, Pourang Irani, Yvonne Jansen, Dieter Schmalstieg, Aurélien Tabard, Neven A. M. ElSayed, Ross T. Smith, Wesley Willett. Situated analytics. In K. Marriott, F. Schreiber, T. Dwyer, K. Klein, N. H. Riche, T. Itoh, W. Stuerzlinger, and B. H. Thomas, editors, *Immersive Analytics*, Lecture Notes in Computer Science book series (LNCS, volume 11190), chapter 7, pages 185–220. Springer, Cham, 2018.
- Guido Brunnett, Sabine Coquillart, Robert van Liere, **Greg Welch**, and Libor Váša, editors. *Virtual Realities: International Dagstuhl Seminar, Dagstuhl Castle Germany; June 9–14, 2013; Revised Selected Papers*. Number 8844 in Lecture Notes in Computer Science. ISBN: 978-3-319-17042-8, Springer, 2015.
- Charles Hughes, Arjun Nagendran, Lisa Dieker, Michael Hynes, and **Greg Welch**. Applications of avatar mediated interaction to teaching, training, job skills and wellness. In Brunnett, G., Coquillart, S., van Liere, R., Welch, G., and Váša, L., editors, *Virtual Realities*, volume 8844 of *Lecture Notes in Computer Science*, pages 133–146. Springer International, 2015.
- Arjun Nagendran, **Greg Welch**, Charles Hughes, and Remo Pillat. Technical report: Exploring human surrogate characteristics. In Brunnett, G., Coquillart, S., van Liere, R., Welch, G., and Váša, L., editors, *Virtual Realities*, volume 8844 of *Lecture Notes in Computer Science*, pages 215–228. Springer International, 2015.
- **Greg Welch**, Kalman Filter. In Katsushi Ikeuchi, editor, *Computer Vision: A Reference Guide*, pp. 435–437. Boston, MA: Springer US, 2014.
- Sabine Coquillart, Guido Brunnett, and **Greg Welch**, eds., *Virtual Realities: Dagstuhl Seminar 2008*. 1st Edition., 2011, XIII, 251 p. 78 illus. ISBN: 978-3-211-99177-0, Springer, 2011.
- **Greg Welch** and Larry Davis. Tracking for Training in Virtual Environments: Estimating the Pose of People and Devices for Simulation and Assessment. In J. Cohn, D. Nicholson, and D. Schmorow, editors, *PSI Handbook of Virtual Environments for Training and Education: Developments for the Military and Beyond*, chapter 30. Praeger Security International, 2008.
- **Greg Welch**, Ruigang Yang, Bruce Cairns, Herman Towles, Andrei State, Adrian Ilie, Sasch Becker, Dan Russo, Jesse Funaro, Diane Sonnenwald, Ketan Mayer-Patel, Bonnie Danette Allen, Hua Yang, Eugene Freid, Andries van Dam, and Henry Fuchs. 3D Telepresence for Off-Line Surgical Training and On-Line Remote Consultation. In S. Tachi, editor, *Telecommunication, Teleimmersion and Teleexistence II*, pages 113–152. IOS Press (English) and Ohmsha (Japanese), 2005.

REFEREED JOURNAL, CONFERENCE, AND SYMPOSIUM PUBLICATIONS

- [175] Matthew Gottsacker, Nels Numan, Anthony Steed, Gerd Bruder, **Greg Welch**, and Steve Feiner, “Decoupled hands: An approach for aligning perspectives in collaborative mixed reality,” in *ACM CHI Conference on Human Factors in Computing Systems (CHI ’25)*, 2025.
- [174] Hiroshi Furuya, Jasmine Joyce DeGuzman, Zubin Choudhary, Matthew Gottsacker, Gerd Bruder, and **Greg Welch**, “How can real-world feedback and priming affect trust in simulated autonomous agents?,” in *Proceedings of the 2025 IEEE Conference on Virtual Reality and 3D User Interfaces Abstracts and Workshops (IEEE VRW): 1st Annual Workshop on Real and Virtual Spaces Influences (ReVISI)*, pp. 1–2, 2025.
- [173] Hiroshi Furuya, Zubin Choudhary, Jasmine J. DeGuzman, Matthew Gottsacker, Gerd Bruder, and **Greg Welch**, “Using simulated real-world terrain in VR to study outdoor AR topographic

- map interfaces,” in *Proceedings of the International Conference on Artificial Reality and Telexistence and Eurographics Symposium on Virtual Environments (ICAT-EGVE 2024)*, Tsukuba, Japan, December 1-3, 2024, pp. 1–10, 2024.
- [172] Zubin Choudhary, Laura Battistel, Raiffa Syamil, Hiroshi Furuya, Ferran Argelaguet, Gerd Bruder, and **Greg Welch**, “Examining the effects of teleportation on semantic memory of a virtual museum compared to natural walking,” in *Proceedings of the International Conference on Artificial Reality and Telexistence and Eurographics Symposium on Virtual Environments (ICAT-EGVE 2024)*, Tsukuba, Japan, December 1-3, 2024, pp. 1–12, 2024.
 - [171] Hiroshi Furuya, Laura Battistel, Zubin Choudhary, Matthew Gottsacker, Gerd Bruder, and **Greg Welch**. (2024). Difficulties in perceiving and understanding robot reliability changes in a sequential binary task. In *Proceedings of the 2024 ACM Symposium on Spatial User Interaction*, pages 1–11.
 - [170] Matthew Gottsacker, Hiroshi Furuya, Zubin Choudhary, Austin Erickson, Ryan Schubert, Gerd Bruder, Michael P. Browne, and **Greg Welch**, “Investigating the relationships between user behaviors and tracking factors on task performance and trust in augmented reality,” *Elsevier Computers & Graphics*, vol. 123, pp. 1–14, 2024.
 - [169] Matthew Gottsacker, Hiroshi Furuya, Laura Battistel, Carlos P. Jimenez, Nicholas LaMontagna, Gerd Bruder, and **Greg Welch**. Exploring spatial cognitive residue and methods to clear users’ minds when transitioning between virtual environments. In *IEEE International Symposium of Mixed and Augmented Reality (ISMAR)*, pages 1–11, 2024.
 - [168] Gerd Bruder, Ryan Schubert, Michael Browne, Austin Erickson, Zubin Choudhary, Matthew Gottsacker, Hiroshi Furuya, and **Greg Welch**. Exploring how augmented reality display features affect training system performance. In *Proceedings of 2024 Interservice/Industry Training, Simulation, and Education Conference (I/ITSEC)*, 2024.
 - [167] Michael P. Browne, **Greg Welch**, Gerd Bruder, and Ryan Schubert. Understanding the impact of trust on performance in a training system using augmented reality. In *Proceedings of SPIE Conference 13051: Artificial Intelligence and Machine Learning for Multi-Domain Operations Applications VI*, 2024.
 - [166] Gerd Bruder, Michael Browne, Zubin Choudhary, Austin Erickson, Hiroshi Furuya, Matthew Gottsacker, Ryan Schubert, and **Greg Welch**. Visual factors Influencing Trust and Reliance with Augmented Reality Systems. *Journal of Vision Abstracts — Vision Sciences Society (VSS) Annual Meeting*, 2024.
 - [165] Juanita Benjamin, Austin Erickson, Matthew Gottsacker, Gerd Bruder, and **Greg Welch**. Evaluating Transitive Perceptual Effects Between Virtual Entities in Outdoor Augmented Reality. In *Proceedings of IEEE Virtual Reality (VR)*, pages 1–11, 2024.
 - [164] Laura Battistel, Matthew Gottsacker, **Greg Welch**, Gerd Bruder, Massimiliano Zampini, and Riccardo Parin. Chill or Warmth: Exploring Temperature’s Impact on Interpersonal Boundaries in VR. In *Adjunct Proceedings of the IEEE Conference on Virtual Reality and 3D User Interfaces (IEEE VR): 2nd Annual Workshop on Multi-modal Affective and Social Behavior Analysis and Synthesis in Extended Reality (MASSXR)*, pages 1–3, 2024.
 - [163] Juanita Benjamin, Gerd Bruder, Carsten Neumann, Dirk Reiners, Carolina Cruz-Neira, and **Greg Welch**. Perception and proxemics with virtual humans on transparent display installations in augmented reality. In *Proceedings of the IEEE Conference on International Symposium on Mixed and Augmented Reality (ISMAR) 2023.*, pages 1–10, 2023.

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- [29] Austin Erickson, Dirk Reiners, Gerd Bruder, and **Greg Welch**. Augmenting Human Perception: Mediation of Extrasensory Signals in Head-Worn Augmented Reality. In Poster Proceedings of the *IEEE International Symposium on Mixed and Augmented Reality (ISMAR)*, pages 1–4, 2021.
- [28] Francisco Guido-Sanz, Mindi Anderson, Desiree Díaz, **Greg Welch**, and Laura Gonzalez. (2021). POSTER: Using XR Technology to Innovate Healthcare Education. In *2021 International Nursing Association for Clinical Simulation and Learning Conference (INACSL 2021)*.
- [27] Nafisa Mostofa, Indira Avendano, Ryan P. McMahan, and **Greg Welch**. (2020). POSTER: Tactile Telepresence for Isolated Patients. In Kulik, A., Sra, M., Kim, K., and Seo, B.-K., editors, *ICAT-EGVE 2020 - International Conference on Artificial Reality and Telexistence and Eurographics Symposium on Virtual Environments - Posters and Demos*, pages 7–8. The Eurographics Association.
- [26] Sharare Zehtabian, Siavash Khodadadeh, Kangsoo Kim, Gerd Bruder, **Greg Welch**, Ladislau Bölöni, and Damla Turgut. (2020). An Automated Virtual Receptionist for Recognizing Visitors and assuring mask wearing. In *Proceedings of the International Conference on Artificial Reality and Telexistence & Eurographics Symposium on Virtual Environments*, pages 9–10.
- [25] Jacob Stuart, Ileri Akinola, Frank Guido-Sanz, Mindi Anderson, Desiree Diaz, **Greg Welch**, Ben Lok J. Stuart, I. Akinola, F. Guido-Sanz, M. Anderson, D. Diaz, G. Welch, and B. Lok, “Poster: Applying stress management techniques in augmented reality: Stress induction and reduction in healthcare providers during virtual triage simulation,” in *2020 IEEE Conference on Virtual Reality and 3D User Interfaces Abstracts and Workshops (VRW)*, pp. 171–172, 2020.
- [24] Kangsoo Kim, Austin Erickson, Alexis Lambert, Gerd Bruder, and **Greg Welch**. Effects of dark mode on visual fatigue and acuity in optical see-through head-mounted displays. In *32nd ACM User Interface Software and Technology Symposium (UIST 2019)*, New Orleans, LA USA, October 2019.
- [23] Nahal Norouzi, Austin Erickson, Kangsoo Kim, Ryan Schubert, Joeseeph LaViola, Gerd Bruder, and **Greg Welch**. Effects of shared gaze parameteres on visual target identification task performance in augmented reality. In *32nd ACM User Interface Software and Technology Symposium (UIST 2019)*, New Orleans, LA USA, October 2019.
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- [21] Salam Daher, Jason Hochreiter, Nahal Norouzi, Ryan Schubert, Gerd Bruder, Laura Gonzalez, Mindi Anderson, Desiree Diaz, Juan Cendan, and **Greg Welch**. Matching vs. non-matching visuals and shape for embodied virtual healthcare agents. *IEEE VR 2019 (Osaka, Japan)*, March 27, 2019.
- [20] Ladda Thiamwong, Nahal Norouzi, and **Greg Welch**, “Fear of falling and eye movement behavior in young adults and older adults during walking: A case study,” in *39th Annual Southern Gerontological Society Meeting*, (Buford, GA USA), April 11–14 2018.
- [19] Dongsik Jo, Kangsoo Kim, **Greg Welch**, Woojin Jeon, Yongwan Kim, Ki-Hong Kim, Gerard Kim, “The Impact of Avatar-Owner Visual Similarity on Body Ownership in Immersive Virtual Reality,” *ACM Symposium on Virtual Reality Software and Technology (VRST)*, November 8–10, Gothenburg, Sweden.

- [18] Myungho Lee, Gerd Bruder, and **Greg Welch**, “Exploring the effect of vibrotactile feedback through the floor on social presence in an immersive virtual environment,” Vision Sciences Society 2017.
- [17] Ryan Schubert, Gerd Bruder, and **Greg Welch**, “Mitigating perceptual error in synthetic animatronics using visual feature flow,” Vision Sciences Society 2017.
- [16] Richard Skarbez, **Greg Welch**, Frederick P. Brooks Jr., and Mary C. Whitton, “Coherence changes gaze behavior in virtual human interactions,” in *Proceedings of IEEE Virtual Reality 2017*, pp. 287–288, March 2017.
- [15] Salam Daher, Kangsoo Kim, Myungho Lee, Gerd Bruder, Ryan Schubert, Jeremy Bailenson, and **Greg Welch**, “Can social presence be contagious? Effects of social presence priming on interaction with virtual humans,” in *Proceedings of IEEE Symposium on 3D User Interfaces 2017*, (Los Angeles , CA), March 18–19 2017.
- [15] Kangsoo Kim, Ryan Schubert, and **Greg Welch**. Poster: Exploring the impact of environmental effects on social presence with a virtual human. In *Proceedings of the 16th International Conference on Intelligent Virtual Agents (IVA 2016)*, volume 10011, pages 470–474, Los Angeles, CA, September 20–23, 2016.
- [14] **Greg Welch**, Salam Daher, Jason Hochreiter and Laura Gonzalez. Interactive Rear-Projection Physical-Virtual Patient Simulators. Poster presented at the 22nd Medicine Meets Virtual Reality (NextMed / MMVR) conference, Los Angeles, CA, April 7–9, 2016.
- [13] Salam Daher and **Greg Welch**. Humanikins: Humanity Transfer to Physical Manikins. Poster presented at the 22nd Medicine Meets Virtual Reality (NextMed / MMVR) conference, Los Angeles, CA, April 7–9, 2016.
- [12] Salam Daher, Kangsoo Kim, Myungho Lee, Andrew Raij, Ryan Schubert, Jeremy Bailenson, and **Greg Welch**. Poster: Exploring social presence transfer in real-virtual human interaction. In *Proceedings of IEEE Virtual Reality 2016*, Greenville, SC, USA, March 19–23, 2016.
- [11] Salam Daher, Laura Gonzalez, **Greg Welch**. Preliminary Assessment of Neurologic Symptomatology Using an Interactive Physical-Virtual Head with Touch. Poster presented at the 17th International Meeting on Simulation in Healthcare (IMSH 2016), January 16–20, 2016.
- [10] Feng Zheng, Ryan Schubert, and **Greg Welch**, “A General Approach for Closed-Loop Registration in AR,” in *ISMAR '12: Proceedings of the Eleventh IEEE International Symposium on Mixed and Augmented Reality (ISMAR'12)*, (Atlanta, GA, USA), November 2012.
- [9] **Greg Welch**, Diego Rivera-Gutierrez, Peter Lincoln, Mary Whitton, Juan Cendan, David A. Chesnutt, Henry Fuchs, Ben Lok, and Rick Skarbez. Physical manifestations of virtual patients. Poster presented at the 12th International Meeting on Simulation in Healthcare (IMSH 2011), 2011.
- [8] Jinghe Zhang, **Greg Welch**, Gary Bishop, and Zhenyu Huang. Adaptive kalman filtering for robust power system state tracking. Poster presented at the DOE Applied Mathematics Program meeting, October 17–18 2011.
- [7] Brian Clipp, **Greg Welch**, Jan-Michael Frahm, and Marc Pollefeys. Structure from motion via a two-stage pipeline of extended kalman filters. *Proceedings of the British Machine Vision Conference (BMVC 2007)*, September 10–13 2007.

- [6] Hua Yang and **Greg Welch**. Illumination Insensitive Model-Based 3D Object Tracking and Texture Refinement. In Proceedings of the Third International Symposium on 3D Data Processing, Visualization and Transmission (3DPVT 2006), The University of North Carolina at Chapel Hill, Chapel Hill, NC USA, June 14-16, 2006.
- [5] Ruigang Yang, Liang Wang, **Greg Welch**, and Marc Pollefeys. Stereovision on GPU. Poster presentation at the 2006 Workshop on Edge Computing Using New Commodity Architectures (EDGE 2006), May 23–24 (Chapel Hill, NC, USA).
- [4] **Greg Welch**, Hua Yang, Andrei State, Vincent Noel, Adrian Ilie, Ruigang Yang, Marc Pollefeys, and Henry Fuchs. GPU-Based View Synthesis Using an Orbital Reconstruction Frustum. Poster presentation at the 2006 Workshop on Edge Computing Using New Commodity Architectures (EDGE 2006), May 23–24 (Chapel Hill, NC, USA).
- [3] Adrian Ilie and **Greg Welch**. Ensuring Color Consistency Across Multiple Cameras. International Conference on Computer Vision (ICCV), October, 2005 (Beijing, China).
- [2] Bruce A. Cairns, **Greg Welch**, Adrian Ilie, Ruigang Yang, Kok-Lim Low, Anselmo Lastra, Henry Fuchs, and Anthony Meyer. Three Dimensional (3D) Acquisition and Display of Reality: The Potential for a ‘Holodeck’ in Trauma Surgery. Presented at *The American Association for the Surgery of Trauma 2003 Annual Meeting*.
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TECHNICAL REPORTS

- [13] Tyler Johnson, Herman Towles, Andrei State, Fu-Che Wu, **Greg Welch**, Anselmo Lastra, and Henry Fuchs. A Projector-based Physical Sand Table for Tactical Planning and Review. Technical Report TR09-017, University of North Carolina at Chapel Hill, Department of Computer Science, 2009.
- [12] Ramesh Raskar, Kok-Lim Low and **Greg Welch**. Shader Lamps: Animating Real Objects with Image-Based Illumination. Technical Report TR00-027, University of North Carolina at Chapel Hill, Department of Computer Science, 2000.
- [11] Ruigang Yang and **Greg Welch**. Automatic Display Surface Estimation using Everyday Imagery. Technical Report TR00-015, University of North Carolina at Chapel Hill, Department of Computer Science, 2000.
- [10] Ramesh Raskar, Henry Fuchs, **Greg Welch**, Adam Lake, and Matt Cutts. 3D Talking Heads: Image Based Modeling at Interactive Rates Using Structured Light Projection. Technical Report TR98-017, University of North Carolina at Chapel Hill, Department of Computer Science, 1998.
- [9] **Greg Welch**. SCAAT: Incremental Tracking with Incomplete Information. Technical Report TR96-051, University of North Carolina at Chapel Hill, Department of Computer Science, 1996.
- [8] **Greg Welch** and Gary Bishop. One-Step-at-a-Time Tracking. Technical Report TR96-021, University of North Carolina at Chapel Hill, Department of Computer Science, 1996.
- [7] **Greg Welch**. Hybrid Self-tracker: An Inertial/Optical Hybrid Three-Dimensional Tracking System. Technical Report TR95-048, University of North Carolina at Chapel Hill, Department of Computer Science, 1995.

- [6] **Greg Welch** and Gary Bishop. An Introduction to the Kalman Filter. Technical Report TR95-041, University of North Carolina at Chapel Hill, Department of Computer Science, 1995. **Cited over 12,100 times** according to Google as of 22 MAR 2025. Translated into Chinese (modern and traditional) by others.
- [5] **Greg Welch** VERSICOM: Versatile communications software. NASA Jet Propulsion Laboratory, July 13, 1989.
- [4] **Greg Welch** and James P. Williams. The easy chair: A microprocessor-controlled wheelchair for children with muscular disorders. Purdue University, E.E.T. 490/491 Senior Design Project, Final Report, May 1986.
- [3] **Greg Welch**. The infrared touch-pad. Purdue University, E.E.T. 421 Report, February 26, 1986.
- [2] **Greg Welch** and James P. Williams. The easy chair: A microprocessor-controlled wheelchair for children with muscular disorders. Purdue University, E.E.T. 490/491 Senior Design Project, Preliminary Report, December 1985.
- [1] James Williams and **Greg Welch**. The pressure sensitive touch-pad. Purdue University, E.E.T. 454 Project Report, April 30, 1985.

PH.D. DISSERTATION

Title:	SCAAT: Incremental Tracking with Incomplete Information
Date:	October 1996
Advisor:	Gary Bishop
Committee:	Gary Bishop, Henry Fuchs, Leandra Vicci (née Vernon Chi), Anselmo Lastra, Russell Taylor, and John Poulton
PDF	http://www.cs.unc.edu/~welch/media/pdf/scaat_dissertation.pdf

ACTIVE FUNDING

- NSF Award# 2235066 for “Collaborative Research: CCRI: Grand: Virtual Experience Research Accelerator (VERA),” **Greg Welch** (Lead PI) and Gerd Bruder (PI) at the University of Central Florida; Shiri Azenkot (PI, NSF Award# 2235067) at Cornell Tech; Jeremy Bailenson at Stanford University (PI, NSF Award# 2235070); Tabitha Peck at Davidson College (PI, NSF Award# 2235068); and Valerie Jones Taylor at Rutgers University (PI, NSF Award# 2350377). NSF PO: Ephraim P. Glinert (IIS CHS), \$4,900,000 total (\$4,192,490 to UCF and \$707,510 to collaborative partners) for April 2023–March 2027. <https://veraccel.org>
 - ONR Awards# N00014-21-1-2578 for “Enhanced Information Comprehension via Augmented Reality (EICAR),” **Greg Welch** (PI) and Gerd Bruder (Co-PI). Dr. Peter Squire, Program Manager. \$1,290,291 total for June 2021–May 2025.
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PAST FUNDING

- NSF Award# 1800961 for “CHS: Medium: Collaborative Research: Augmented Reality Agents with Pervasive Awareness, Appearance, and Abilities,” **Greg Welch** (PI), Gerd Bruder (Co-PI), and Damla Turgut (Co-PI) at UCF; Jeremy Bailenson (Co-PI) at Stanford University; and Benjamin Lok (Co-PI) at the University of Florida. NSF PO: Ephraim P. Glinert (IIS CHS), \$674,264 for August 15, 2018–July 31, 2024

- Vision Products, Inc., Trust and Situational Awareness in Augmented Reality Soldier Training, SBIR-Phase II. PIs Greg Welch and Gerd Bruder. PM: Ted Harmer. \$299,318. 2022–2023.
- ONR DURIP Award# N00014-21-1-2882 for “Testbed for Enhanced Perception and Cognition via Augmented Reality (EICAR),” **Greg Welch** (PI). Dr. Peter Squire, Program Manager. \$177,484 for August 2021–May 2024.
- NSF Award# 1852002 for “REU Site: Research Experiences for Undergraduates Site on Internet of Things (IoT),” Damla Turgut (PI), Student Mentors: Damla Turgut, Ladislau Boloni, **Greg Welch**, Gerd Bruder, Samiul Hasan, Qun Zhou, Hyoung Jin Cho, and Andrew Dickerson at the University of Central Florida. NSF PO: Jonathan Sprinkle, \$323,945 for May 1, 2019–April 30, 2023
- NSF Award# 1564065 for “CHS: Medium: Physical-Virtual Patient Bed for Healthcare Training and Assessment,” **Greg Welch** (PI), Juan Cendan (Co-PI), and Laura Gonzalez (Co-PI), NSF PO: Ephraim P. Glinert (IIS CHS), \$894,431 for August 1, 2016–July 31, 2022
- Soar Technology, Inc., “Handoff Training for Combat Casualty Care (HTC3) CCHAT System PHASE II” **Greg Welch** (PI), Gerd Bruder (Co-PI), and Francisco Guido-Sanz (Co-PI). SoarTech PI: Alyssa Tanaka. \$463,949 for June 15, 2019–April 30, 2022
- Florida High Tech Corridor Council (FHTCC), Handoff Training for Combat Casualty Care (HTC3), PIs: **Greg Welch** (PI), Gerd Bruder (Co-PI), and Francisco Guido-Sanz (Co-PI). SoarTech PI: Alyssa Tanaka. \$248,928 for December 16, 2019–April 30, 2022.
- University of Central Florida, Exploratory Effort Aimed at a Center for Virtual and Augmented Reality for Healthcare, PIs **Greg Welch** and Carolina Cruz-Neira (CS), Co-PIs Mindi Anderson (CON), Gerd Bruder (IST), Juan Cendan (COM), Lisa Dieker (CCIE), Charlie Hughes (CS), and Ben Noel (FIEA). \$40K for 2020–2021.
- ONR Award# N00014-18-1-2927 for “Enhanced Perception and Cognition in Augmented Reality (EPiC AR),” **Greg Welch** (PI) and Gerd Bruder (Co-PI). Dr. Peter Squire, Program Manager. \$1,175,000 total for January 2018–December 2021.
- SA Photonics, Inc. “Blended Reality Solution for Live, Virtual, and Constructive Field Training PHASE II.” **Greg Welch** (PI) and Gerd Bruder (Co-PI). SA Photonics PI: Michael Browne. \$156,138.50 for December 21, 2018–May 22, 2021.
- Soar Technology, Inc., “Intelligent Diagnostic Trauma Algorithms for a Ruggedized Autonomous Combat Casualty Care Capability.” Francisco Guido-Sanz (PI) and **Greg Welch** (Co-PI). SoarTech PI: Alyssa Tanaka. \$7,500 for September 4, 2018–April 3, 2019
- Soar Technology, Inc., “Combat Casualty Care Augmented Reality Intelligent Training System - C3ARESIS Phase II,” **Greg Welch** (PI), Gerd Bruder (Co-PI), and Francisco Guido-Sanz (Co-PI). SoarTech PI: Glenn Taylor. \$145,900 for April 6, 2018–April 5, 2019.
- Florida High Tech Corridor Council, “FHTCC: Combat Casualty Care Augmented Reality Intelligent Training System (C3ARESIS),” **Greg Welch** (PI), Gerd Bruder (Co-PI). \$49,760 for April 6, 2018–April 5, 2019.
- REU Grant (Award# 1560302) for “REU Site: Research Experiences in the Internet of Things,” led by Damla Turgut (PI) and Yier Jin (Co-PI), **Greg Welch** (Investigator) et al. \$359,912.00 for June 2016–May 2019
- ONR DURIP grant for “Transportable Human-Surrogate Interaction System (THuSIS),” **Greg Welch** (PI). Dr. Peter Squire, Program Manager. \$148,216 for September 15, 2016–March 14, 2017.
- Lockheed Martin Corporation grant for “Improving Augmented Reality Technology,” Joseph LaViola (PI), **Greg Welch** (Co-PI), and Malcolm Butler (Co-PI), \$100,000, September 1, 2016–August 29, 2017.

- UCF Office of Research and Commercialization, Mentoring Program Award, “Fear of Falling in Older Adults,” Ladda Thiamwong (PI) and **Greg Welch** (Mentor), \$3,000, July 1, 2017–June 30, 2018.
- Soar Technology, Inc., “Handoffs for Joint Service Casualty Care (HJSCC),” Francisco Guido-Sanz (PI) and **Greg Welch** (Co-PI). SoarTech PI: Alyssa Tanaka. \$59,763.00 for November 15, 2017–June 14, 2018.
- Soar Technology, Inc., “Handoff Training for Combat Casualty Care (HTC3),” **Greg Welch** (PI), Francisco Guido-Sanz (Co-PI), and Gerd Bruder (Co-PI). SoarTech PI: Alyssa Tanaka. \$60,000.00 for December 17, 2017–July 17, 2018.
- SA Photonics, Inc., “Blended Reality Solution for Live, Virtual, and Constructive Field Training,” **Greg Welch** (PI) and Gerd Bruder (Co-PI). SoarTech PI: Michael Browne. \$31,000.00 for November 16, 2017–June 1, 2018.
- Soar Technology, Inc., “A16-076 Augmented/Mixed Reality for Force-on-Force Combat Casualty Care Training- Phase 1 Option,” **Greg Welch** (PI). SoarTech PI: Glenn Taylor. \$6,000.00 for November 27, 2017–March 26, 2018.
- ONR grant for “Human-Surrogate Interaction,” **Greg Welch** (PI) at UCF; and Jeremy Bailenson at Stanford University. Dr. Peter Squire, Program Manager. \$2,312,188 total for March 2014–December 2017.
- SoarTech/Department of the Army SBIR grant for “Combat Casualty Care Augmented Reality Intelligent Training System (C3ARESIS),” **Greg Welch** (UCF PI) and Frank Guido-Sanz (UCF), \$18,000 + \$6,000 option, July 1, 2016–December 31, 2016
- ONR DURIP grant for “A Testbed for Evaluating Human Surrogates for Live-Virtual Training,” **Greg Welch** (PI) and Arjun Nagendran (Co-PI). Dr. Peter Squire, Program Manager. \$178,437.
- ONR DURIP grant for “A Physical-Virtual Human-Robot Interaction System for Training, Education, and Rehabilitation,” **Greg Welch** (PI), Charlie Hughes (Co-PI), and Arjun Nagendran (Investigator). Dr. Peter Squire, Program Manager. \$268,598. July 2012–July 2014.
- ONR grant for “3D Display and Capture of Humans for Live-Virtual Training,” led by **Greg Welch** (PI) and Charlie Hughes (Co-PI) at UCF, Jeremy Bailenson at Stanford University, and Mel Slater at the University of Barcelona. Dr. Peter Squire, Program Manager. \$1,316,334 total for October 2011–September 2014.
- University of Central Florida, Major Research Equipment grant for “Comparative Evaluations of Display and Control Paradigms for Surrogate Humans,” **Greg Welch** and Charlie Hughes, \$57,500, February 2013–June 2013.
- University of Central Florida, Institute for Simulation & Training, Simulation for Healthcare Education and Learning Laboratory (SHELL) grant for “Simulating Subtle Clinical Changes and Realistic Conversation: Going Beyond Mannequins,” Kelly Allred (PI), Patricia Weinstein, **Greg Welch**, Steve Talbert, Erica Hoyt, Karen J. Aroian, Anne E. Norris, Mary Lou Sole, Susan K. Chase. \$125,000 in October 2012.
- DOE grant for “Advanced Kalman Filter for Real-Time Responsiveness in Complex Systems,” led by **Greg Welch** (PI) at UNC and Zhenyu Huang (PI) at the Pacific Northwest National Laboratory. \$320,502 total for September 2009–August 2013.
- ARA/DARPA contract for “ULTRA-Vis Phase 3: Sensor Fusion Methods/Software to Achieve Robust Pose Estimation,” **Greg Welch** (PI). Alberico Menozzi, TPOC (ARA). \$73,438 total for June 2012–June 2013.
- ONR grant for “3D Display and Capture of Humans for Live-Virtual Training,” led by **Greg Welch** (lead PI) and Henry Fuchs (PI) at UNC, and Amela Sadagic (PI) at the Naval Postgraduate School. Roy Stripling and Clarke Lethin, Program Managers. \$2.3M total for May 2009–September 2012. Welch led on the proposal and leads the subsequent research at UNC.

- NSF CRI:IAD grant for “Integrated Projector-Camera Modules for the Capture and Creation of Wide-Area Immersive Experiences,” led by Henry Fuchs (PI), **Greg Welch** (Co-PI), Leonard McMillan (Co-PI), Mary Whitton (Co-PI), and Svetlana Lazebnik (Co-PI). \$310K total for April 2008–March 2012. Welch led on the proposal at UNC.
- ONR contract for “Behavior Analysis and Synthesis for Intelligent Training (BASE-IT),” led by **Greg Welch** (PI) at UNC, Amela Sadagic (PI) at the Naval Postgraduate School, and Rakesh Kumar (PI) and Hui Cheng (Co-PI) at Sarnoff. Roy Stripling, Ph.D., Program Manager. \$2.2M total for February 2008–September 2011. Welch led on the proposal and leads the subsequent research at UNC.
- ONR SBIR Phase II contract for “Deployable Intelligent Projection Systems for Training,” led by Henry Fuchs (PI) and **Greg Welch** (PI), sub-contract from Renaissance Sciences Corporation (RSC), Jeff Clark, CEO, \$374,920 for March 2009–February 2011. Welch led on the proposal and leads the subsequent research at UNC.
- UNC-Chapel Hill “Scholarship, Creative Activity or Research in the Humanities and Fine Arts” led by Francesca Talenti (PI) and **Greg Welch** (Co-PI), \$10K for June 2009–May 2010.
- IARPA A-SpaceX contract for “Mockup Future Analyst Workspace (A-Desk),” led by **Greg Welch** (lead PI) and Henry Fuchs (PI). Jeff Morrison, Ph.D., Program Manager. \$260K for April 2008–December 2008. Welch led the proposal and the subsequent research at UNC.
- ONR SBIR contract for “Deployable Intelligent Projection Systems for Training,” led by **Greg Welch** (PI) at UNC and Karl Matias (PI) of Renaissance Sciences Corporation, sub-contract to UNC-Chapel Hill (Henry Fuchs, PI), \$80K for Phase 1, June 2007–September 2008. Welch led on the proposal and led the subsequent research at UNC.
- IARPA VACE contract for “3D Content Extraction from Video Streams,” led by Marc Pollefeys (PI) and **Greg Welch** (Co-PI), with Jan-Michael Frahm. Dan Aldridge, Program Manager. \$660K October 2006–September 2008.
- Cisco Systems grant for “Telepresence Wall: Research Exhibit,” with Henry Fuchs. \$439K for August 2007–July 2008. Welch co-led the proposal and the subsequent research at UNC.
- ONR STTR contract for “Deployable Intelligent Projection Systems for Training: Enhanced Integrated Pose Estimation Technologies,” led by **Greg Welch** (PI) at UNC and Karl Matias (PI) of Renaissance Sciences Corporation, sub-contract to UNC-Chapel Hill (Henry Fuchs, PI), \$70K for Phase 1, August 2007–February 2008. Welch led on the proposal and led the subsequent research at UNC.
- Cisco Systems grant for “Prototype for Two-station, Four-Person, Proper Eye-Gaze Telepresence System,” with Henry Fuchs. \$376K total for August 2006–July 2007. Welch co-led on the proposal and co-led the subsequent research at UNC.
- National Library of Medicine contract for “3D Telepresence for Medical Consultation” led by **Greg Welch** (lead PI) and Prof. Henry Fuchs (PI) at UNC, Prof. Bruce Cairns, M.D. (Co-PI) at UNC, Prof. Ketan Mayer-Patel (Co-PI) at UNC, and Prof. Diane Sonnenwald (Co-PI) at Göteborg University and the University College of Borås. \$2.5M total for October 2003–December 2007. Welch led on the proposal and led the subsequent research at UNC.
- ONR VIRTE contract for “Front-Projective Display For Virtual Environments: Phase 2,” with Henry Fuchs and Herman Towles. Dylan Schmorrow, Ph.D. CDR MSC USN, Program Manager. \$560K total for October 2004–December 2007.
- Office of Naval Research DURIP 2006 grant for “Computing for Real World Acquisition, Display and Immersive Training,” with Henry Fuchs and Marc Pollefeys. \$136K total.
- DARPA DSO contract for “Wide Area Visuals for a Simulator in a Box,” with Henry Fuchs and Herman Towles. Ralph Chatham, DARWARS Program Manager. \$1.2M total for 2003–2006.
- NSF ITR grant “Electronic Books for the Tele-Immersion Age: A New Paradigm for Teaching Surgical Procedures,” led by **Greg Welch** (PI) at UNC and Andy van Dam (PI) at Brown

University, \$609K (UNC) for Sep 2001–Aug 2005. Welch led on the proposal and led the subsequent research at UNC.

- DOE contract “Front-Projection Display Wall, Group Tele-Immersion, and Tracking,” with Henry Fuchs and Herman Towles, \$1.8M for September 2001–August 2004.
- “3D Tele-Immersion Over Next Generation Internet,” UNC/UPenn DARPA contract with Henry Fuchs, Herman Towles, Kostas Danillidis, and Ruzena Bajcsy, \$550K (UNC) for June 2001–December 2002.
- Argonne National Laboratories contract “Compensating for Color Variations Across Multi-Projector Displays,” \$61K for September 2001–August 2002. Led by **Greg Welch** (PI).
- NSF grant “High-Fidelity Tele-Immersion for Advanced Surgical Training,” UNC/UPenn/Brown, with Henry Fuchs, Kostas Danillidis, and Andy van Dam, \$750K (UNC) for January 2001–December 2001.
- Naval Research Lab contract “Technology for Full-Body Tracking,” with Gary Bishop. Larry Rosenblum, NRL program manager. \$100,271 over October 2000–September 2001.
- NSF Research Infrastructure grant for the NSF Graphics and Visualization Science and Technology Center. The entire Center participated in the proposal process, **Greg Welch** played a significant role in the proposal content/realization. This grant supported equipment for Center-wide televideo and several related research projects. Support under this grant totaled \$1.3M for the Center over October 1998–September 2001. The UNC portion was \$304K.
- “The National Tele-Immersion Initiative,” with Henry Fuchs. Gift from Advanced Network and Services, Inc., Al Weiss, Terry Rogers, and Jaron Lanier. \$750K per year over January 1998–December 2000.
- NSF Graphics and Visualization Science and Technology Center, 5-year Renewal. The entire Center participated in the renewal proposal process, including a major site visit at the University of Utah, summer 1997. In addition to contributing to the written proposal, **Greg Welch** played a significant role in the Utah site visit. Total Center support under this renewal totals approximately \$13.7M for the entire Center for the final four years (February 1998–January 2002). The UNC portion totaled approximately \$2.7M over those four years.
- DARPA contract “Geospatially Registered Information for Dismounted Infantry” (GRIDS), with Gary Bishop and Vernon Chi. Joint effort with Raytheon Defense Systems, Hughes Research Labs, UNC, and the University of Southern California. Total support over two years (May 1997–April 1999) was approximately \$3.1M, UNC portion was approximately \$1.2M.

ACTIVITIES AS A STUDENT

- President, UNC-Chapel Hill Computer Science Student Association, 1994–1995
- Graduated with *Highest Distinction* from Purdue University (among three-tenths of the baccalaureate graduates having the highest graduation indexes)
- *Outstanding Senior Design Project*, “The Easy Chair: A Microprocessor-Controlled Wheelchair for Children With Muscular Disorders,” E.T., Purdue University, 1986
- *Distinguished Student*, Purdue University, 1982–1986 (all semesters)
- Residence Hall Counselor, Purdue University, 1985–1986
- Tau Alpha Pi National Honor Society, Pi Alpha Chapter, 1986
- Golden Key National Honor Society, 1984
- Phi Eta Sigma National Honor Society, 1983

PROFESSIONAL EXPERIENCE (MORE DETAIL)

University of Central Florida, Orlando, Florida*AdventHealth Endowed Chair in Healthcare Simulation*, October 2013–present

Professor, College of Nursing, October 2013–present

Professor, Computer Science Division of CECS, November 2013–present

Professor, Institute for Simulation & Training, November 2013–present

Co-Director, IST Synthetic Reality Lab (SREAL), August 2011–present

Co-Director, Interactive Computing Experiences Research Cluster of Excellence (2014–2017)

Research Professor, Institute for Simulation & Training (IST), August 2011–October 2013

Research Professor, Department of Computer Science, CECS, October 2011–October 2013

University of North Carolina at Chapel Hill, Chapel Hill, North Carolina

Adjunct Research Professor, Computer Science, September 2012–September 2020

Research Professor, Computer Science, July 2010–August 2012

Research Associate Professor, Computer Science, September 2001–June 2010

Adjunct Associate Professor, Applied & Materials Sciences, 2005–2008

Adjunct Assistant Professor, Applied & Materials Sciences, 2000–2003

Research Assistant Professor, Computer Science, September 1996–August 2001

UNC Site Coordinator, NSF Graphics and Visualization STC, September 1996–August 1998

- Coordinate UNC research for the National Science Foundation's Science and Technology Center for Graphics and Visualization.
- STC members included Brown University (PI Andy van Dam, Co-PI John Hughes), The California Institute of Technology (PI Al Barr), Cornell University (PI Don Greenberg), The University of Utah (PI Rich Riesenfeld, Co-PI Elaine Cohen), and UNC (PI Henry Fuchs).
- Primary goals of the STC, which existed from 1991–2002, included build a stronger scientific foundation for computer graphics and scientific visualization, and to helping create a basic framework for future interactive graphical environments.

University College Dublin (2011–2016)

Visiting Professor, School of Information and Library Studies

Keio University (2010–2012)

Visiting Professor, Graduate School of Media Design

Renaissance Sciences Corporation, Chandler, Arizona

Principal Investigator II, June 2007–2008

- Part-time research and development efforts related to “intelligent projector units” for deployable training systems.
- Work with Jeff Clark and Karl Mathias at RSC to coordinate UNC-RSC joint efforts.

Northrop Defense Systems Division, Rolling Meadows, Illinois

Senior Software Engineer, Digital Systems, June 1990–June 1992 (Secret Clearance)

- Developed, integrated, and maintained embedded software for the AN/ALQ-135, the electronic (radar) countermeasures system currently deployed on the USAF F-15 Eagle.
- Responsible for the AN/ALQ-135 Receiver-Transmitter Compatibility Feature which ensures that radar countermeasures do not interfere with radar or threat acquisitions.

NASA Jet Propulsion Laboratory (Caltech), Pasadena, California

CCS/COMSIM Programmer and Analyst, Voyager Sequence Team, January 1987–May 1990

- Enhanced and maintained the software Command Simulator for the Voyager spacecraft. This simulator is (still) used to validate all instructions sent to the spacecraft.
- Programmed and maintained the Voyager spacecraft Computer Command Subsystem (CCS), the master processor on both Voyager spacecraft.
- Simulated and validated Voyager spacecraft command sequence activity. Responsible for the simulation and validation of all sequenced commanding during Voyager II closest approach to the planet Neptune.

Significant Projects (developed under own initiative)

- Developed MEMMAN, a ground-based software system that optimizes the allocation of the limited Voyager spacecraft memory. Savings during the Voyager II Neptune encounter (August, 1989) enabled additional planetary imaging.
- Developed specialized IBM PC/AT telecommunications software for the Voyager Flight Team. Software submitted to NASA for distribution under COSMIC. Still used today.

Purdue University, West Lafayette, Indiana

Undergraduate, Electrical Engineering Technology, August 1982–May 1986

- Co-developed “The Easy Chair: A Microprocessor-Controlled Wheelchair for Children With Muscular Disorders.” The wheelchair included an ultrasonic “bumper” system, a custom infrared touch-pad, motor controllers, and a user-programmable 8085-based control unit.
- The Easy Chair project was awarded *Outstanding Senior Design Project* by the Purdue University Department of Electrical Engineering Technology, May 1986.
- Residence Hall Counselor (Resident Assistant) at Cary Quadrangle, August 1985–May 1986.