

From: [Almoazen, Hassan](#)
To: [Wargacki, Steve](#); [McCudden, Ramona](#)
Subject: RE: Epinephrine
Date: Saturday, October 22, 2016 9:10:00 PM

Dear Steve,

I just canceled my travel arrangement yesterday night. I am open to reconsider if the management at MonoSol Rx is willing to talk about my provisional IP and discuss it as part of the hiring process. Since the provisional patent is not public, I will need to have a non-disclosure agreement and this is what your company is trying to avoid at this time. I think the lawyers at MonoSol Rx would need to figure out what is the best way to move forward. I am not a typical employee that you normally see every day. I am an entrepreneur and have founded Iono Pharma LLC to advance the epinephrine project in addition to other projects I developed at UT and I am looking for a pharma company like MonoSol Rx to partner with me to advance my company. I am open to talk about anything your company is willing to discuss as long as my projects become your projects.

Hassan

Hassan Almoazen Ph.D.

Director, Pharmaceutical Sciences Graduate Program and PharmD/Ph.D. Dual Degree Program

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Email: halmoaze@uthsc.edu

From: Wargacki, Steve [mailto:SWargacki@monosolrx.com]

Sent: Saturday, October 22, 2016 4:42 PM

To: Almoazen, Hassan <halmoaze@uthsc.edu>; McCudden, Ramona <rmccudden@monosolrx.com>

Subject: RE: Epinephrine

Hassan,

Please forgive me as I am confused. The role I was looking to discuss with you is about much more than one molecule. However, due to the position of this particular molecule in our pipeline, we do not want to compromise our position and IP by discussing potential art with you. I hope you can understand this from business perspective. I need to be clear on that.

I hope you reconsider with the perspective that this is about employment to be part of a team that drives the company's vision to reality. Existing and pending IP would be a subject for discussion upon advancement in the hiring process.

Regards,

Steve

From: Almoazen, Hassan [<mailto:halmoaze@uthsc.edu>]
Sent: Saturday, October 22, 2016 12:07 AM
To: Wargacki, Steve; McCudden, Ramona
Subject: RE: Epinephrine

Dear Steve,

I hoped to share my research ideas with your company and negotiate partnership and employment agreements. It sounds from your response that your project is moving in a positive direction and no need to propose any new ideas at this time. It will not be wise for me to accept employment and abandon my research ideas. For this reason, please cancel my visit to MonoSol Rx on November 4th. I will be glad to discuss this project in the future if things change. I do appreciate your time and effort and special thanks to Ramona for her cordial response.

Regards,
Hassan

Hassan Almoazen Ph.D.

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From: Wargacki, Steve [<mailto:SWargacki@monosolrx.com>]
Sent: Friday, October 21, 2016 3:11 PM
To: Almoazen, Hassan <halmoaze@uthsc.edu>; McCudden, Ramona <rmccudden@monosolrx.com>
Subject: RE: Epinephrine

Greetings Hassan,

I am very much looking forward to formally meeting you when you come to interview with us on Nov 4th. **Please note that we do NOT want you to disclose ANY confidential information to us during your visit.** Happy to discuss your paper, which is in the public domain, but we do not want our internal program compromised in any way through unsolicited disclosures. Should we come to the situation where you are working directly for MonoSol Rx, we can revisit your provisional with our CIO.

Thank you in advance for your understanding.

Best Regards,
Steve

From: Almoazen, Hassan [<mailto:halmoaze@uthsc.edu>]
Sent: Thursday, October 20, 2016 11:55 AM

To: McCudden, Ramona
Cc: Wargacki, Steve
Subject: RE: Epinephrine

Hi Ramona,

I would like to share confidential information (that will be in the provisional patent) in my presentation to MomoSol Rx on November 4th. Can you share your confidentiality agreement to be reviewed by my lawyer before I sign it?

Thanks,
Hassan

Hassan Almoazen Ph.D.

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Email: halmoaze@uthsc.edu

From: McCudden, Ramona [<mailto:rmccudden@monosolrx.com>]

Sent: Monday, October 17, 2016 8:15 AM

To: Almoazen, Hassan <halmoaze@uthsc.edu>

Cc: Wargacki, Steve <SWargacki@monosolrx.com>

Subject: RE: Epinephrine

Hi Hassan,

This is a conversation you can have with Steve when you come in for an in person interview as I will need you to sign a confidentiality agreement. Have a good week and we'll see you soon.

Thanks Hassan.

Warm Regards,

Ramona McCudden

MonoSol Rx

rmccudden@monosolrx.com

908-941-1913

From: Almoazen, Hassan [<mailto:halmoaze@uthsc.edu>]
Sent: Saturday, October 15, 2016 10:57 AM
To: McCudden, Ramona
Subject: Epinephrine

Hi Ramona,

I don't have an email for Steve. Can you ask him if the company has an interest in the development of the epinephrine fast dissolving film? I published a paper in January 2016 (see attached) and I was advised to file a provisional patent before January 2017. Since I have an intention to join MonoSol Rx, I would like to have the opportunity to discuss this project with Steve during my visit in November; if the company has an interest in this project.

Thanks,

Hassan

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