Chattanooga Facts

Volkswagen is proud of our world-class production facility in Chattanooga, Tennessee and the 4,500 employees who make it run.

Quick Facts and Figures

Workforce

Number of employees	4,500
Average a Chattanooga employee will make in 2024 before an attractive benefits package and potential attendance bonus	$60,000+

Facility

Area	3,803,466 square feet under roof
Production	175,000 (2023)
Models	Volkswagen ID.4, Volkswagen Atlas, Volkswagen Atlas Cross Sport

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What's Important

Good Paying Jobs

We are committed to offering some of the best jobs in Chattanooga, Hamilton County and Tennessee.

- Our average Chattanooga employee makes over $60,000 per year, outpacing the median household income in Chattanooga before accounting for an attractive benefits package and an 8% attendance bonus.
- Volkswagen recently announced an 11% raise for its employees as part of its annual end-of-year evaluation. Over the last 10 years, employee base wages have increased by 56%, well outpacing inflation over that period (31.7%).
- We are committed to giving our employees a voice at the company. And we are pleased that our employees enjoy working at Volkswagen. More than three quarters of our Chattanooga employees say Volkswagen is an attractive employer.

Attractive Benefits

We offer strong benefits to our Chattanooga employees.

- We cover 84% of our employees' health care costs so that employees on average pay less than $2,000 per year in premiums and other out of pocket costs.
- We contribute 5% to our employees' 401(k) plans, plus we match 4% of what they contribute (up to 5% of their salary).
- Volkswagen invests in Chattanooga families with leading benefits including:

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Invested Locally

We are deeply committed to the economic vitality of Chattanooga and the state, fostering community and promoting innovation.

- Since 2008, we have invested more than $4.3 billion in our Chattanooga assembly plant, which has led to more than 125,000 direct and indirect jobs.
- The unemployment rate in Chattanooga when we broke ground in 2008 was more than 10%. As of Oct. 2023, it is only 3.5% - a testament to our commitment to job creation.
- Since 2010, Volkswagen has invested more than $9.7 million into non-profit organizations that operate in Chattanooga and Hamilton County.
- In 2023 alone, we've given more than $500,000 to non-profit organizations in and around Chattanooga. We are incredibly proud of our commitment to STEM education through our partnerships with Tennessee Valley Robotics, the Creative Discovery Museum and green | spaces. All are fostering the engineers and scientists of tomorrow who will help achieve our company's mission of mobility for generations to come.

Employee Amenities

- Near-site medical, dental, vision and rehabilitation services available through partnership with Erlanger
- Child care center adjacent to the plant

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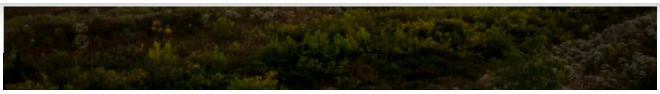

Education Programs

- Robotronics Program
- Automation Mechatronics Program
- Mechatronics Akademie High School Program

Environment

- Protected wetlands on site create natural animal and plant habitats.
- LED lighting used throughout the facility saves approximately 262,500 kilowatt-hours annually compared to florescent lighting.
- Approximately 12 million kilowatt-hours of energy is generated annually by 33,000 solar panels.
- The Volkswagen Chattanooga facility is committed to Environmental Protection and is ISO 14001 and 50001 certified. For details regarding our Environmental Policy, please click here.

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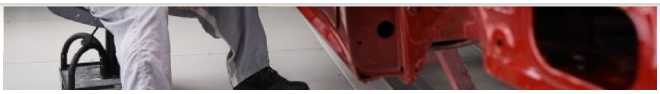

from all interested parties with a strong focus on our customers and stakeholders.

- We provide resources for leadership to monitor, react on and improve our operational processes.
- For details regarding our Quality Policy, please click here.

Statements

Sep 19, 2024

Statement on the kickoff of UAW negotiations

We kicked off negotiations with the UAW this morning and listened to their 800 demands. We are getting to work reviewing each of the demands in detail.

Read More

Apr 30, 2024

Joint Statement from UAW and Volkswagen on Certification of Election Results in Chattanooga

The National Labor Relations Board has certified the results of the election in which Volkswagen Chattanooga employees voted for representation by the United Auto Workers.

Read More

Apr 19, 2024

Volkswagen workers vote for union representation in Chattanooga

Volkswagen Chattanooga workers voted in favor of union representation in their workplace this week. The vote was administered through a democratic, secret ballot vote overseen by the National Labor Relations Board (NLRB).

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Mar 18, 2024

Statement on Volkswagen Chattanooga NLRB vote request

On the morning of March 18, we received notice that the UAW has filed a petition with the National Labor Relations Board to hold an election to determine representation of Volkswagen's Chattanooga plant. We respect our workers' right to a democratic process and to determine who should represent their interests.

Read More

Jan 24, 2024

Volkswagen confirms most MY23 and MY24 ID.4s are eligible for full $7,500 Federal Tax Credit in 2024

Volkswagen is pleased to announce that the Volkswagen MY23 ID.4 with SK On battery components and MY24 Volkswagen ID.4 models (when released with SK On components) that are placed in service in 2024 will be eligible for the full $7,500 Federal Tax Credit on a purchase by a qualifying purchaser, making the ID.4 not only extremely affordable, but competitive with conventional compact SUVs.

Read More

Jan 18, 2024

Volkswagen Group of America certified as a Top Employer for 2024 by the Top Employers Institute

Volkswagen Group of America, Inc. (VWGoA) today announced that the Top Employers Institute has certified it as a Top Employer for 2024.

Read More

Dec 7, 2023

Statement on Volkswagen Chattanooga

Volkswagen is proud of the world-class production environment we have created in Chattanooga. Our attractive compensation program—including a recent pay increase of 11%—and our comprehensive benefits and development opportunities reflect our constant commitment to our team members.

Read More

Nov 22, 2023

Volkswagen offers 11 percent pay raise for Chattanooga production employees

Volkswagen of America is pleased to announce an 11 percent pay raise for our Chattanooga assembly plant's production team members.

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OF AMERICA