
JONATHAN SKOVHOLT

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EXPERIENCE

ENSEMBLE IP (intellectual property services & software company) 2019–Present
Vice President of Search Operations Washington, DC

- Manages & mentors a team of fifteen patent analysts performing prior art searches for inventors, companies, and law firms.
- Assessing 30+ AI assisted and traditional prior art search tools for effectiveness and process improvements.

NATIONAL INSTITUTES OF HEALTH (medical research center) 2018–2021
Adjunct Professor, Foundation for the Advanced Education in the Sciences Bethesda, MD

- Instructs 14 graduate students, including scientists and medical students, on patent research.
- Leverages knowledge of instructional design to revise curricula, incorporating current industry trends and real-world examples to improve retention of skills learned during class.

PATENT RESOURCES GROUP (patent law education provider) 2011–2018
Course Faculty, Art and Science of Patent Searching Alexandria, VA

- As lead instructor, developed and delivered 3-day workshops for lawyers, patent agents, paralegals, patent searchers, and researchers in the United States, Brazil, United Kingdom, and Germany.
- Using the ADDIE model, designed curricula for adult learners that included exercises to simulate real-world situations, strengthening comprehension and retention.
- Delivered webinar content to over 300 attendees, increasing organization's market presence and thought leadership in the patent search industry.
- Presented 18 multi-day workshops to more than 130 participants, earning a 3.97/4 average feedback score—the highest faculty member rating.

CPA GLOBAL (intellectual property management company, formerly Landon IP) 2008–2018
Director of Training and Information Services (2012–2018) Alexandria, VA

- Managed 4-member team in developing, delivering, and maintaining internal technical training programs, including instruction on tool usage, strategy creation, and legal interpretation.
- Designed and delivered training for 350 employees worldwide, combining face-to-face, virtual, e-learning, and inverted teaching methods to meet the needs of all students.
- Led Reference Desk group, which provided employees with information related to search strategies, system use, global laws, and issue troubleshooting.
- Instituted continuing education classes and regular “lunch & learn” sessions to improve product quality.
- Collaborated with 7 cross-functional teams to identify and prioritize training needs, integrating requests from subject matter experts to develop customized learning solutions.
- Negotiated favorable subscription-based search system contract terms, saving \$35K annually.
- Using instructional design best practices, developed training materials that distilled complex ideas into accessible and engaging content. This improved new employee time to production by 16%.
- Created and delivered 3 separate, multi-week new analyst training programs that increased employee comprehension, improved morale, and reduced new employee attrition to 2.5%.
- Using over 20 search tools, conducted technical research to support legal opinions, preparing analyses for private companies, law firms, and independent inventors.
- Co-led electrical engineering and physical sciences team, collaborating with stakeholders to align customer needs with services, manage resources, and deliver work product.

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EXPERIENCE, continued

UNITED STATES PATENT AND TRADEMARK OFFICE

2006–2008

Patent Examiner

Alexandria, VA

- Independently analyzed approximately 200 patent applications to determine penetrability, granting over 50 patents in complex technological areas, such as optical measuring and testing.
- Authored technical documentation to communicate findings to both general and legal audiences.

UNIVERSITY OF DELAWARE

2001–2005

Teaching Assistant

Newark, DE

- Taught 2 sections of classroom and hands-on laboratory courses in electronics, instrumentation, and introductory physics to 20–60 students each semester.
- Worked closely with students, providing one-on-one assistance and clearly communicating complex concepts to ensure student comprehension and success.

EDUCATION & TRAINING

- **Post-Baccalaureate Certificate** in instructional systems development, University of Maryland Baltimore County, Baltimore, MD, 2019
- Manager Workshop Series, 2014
- **Master of Science** in physics and astronomy, University of Delaware, Newark, DE, 2005
- **Bachelor of Arts** in physics and astronomy, Gustavus Adolphus College, St. Peter, MN, 2001

ADDITIONAL INFORMATION

- **Professional Organizations:** Intellectual Property Owners Association (IPO) Patent Search Committee, Patent Information User Group (PIUG)
- **Technical Skills:** Adobe Photoshop and Acrobat, Captivate 2017, Camtasia 9, Microsoft Office Suite/365, Zoom, WebEx, GoToMeeting, TechSmith Snagit 13, Yammer, Blackboard
- **Awards:** Outstanding Teaching Assistant, American Association of Physics Teachers, 2004; Excellence in Teaching nominee, University of Delaware, 2004
- **Volunteerism:** Capitol Quarter Association, 2024-present; Brooks Row Association, 2017–2021; Hybla Valley Elementary School student mentor, 2009–2012; Skipjack Martha Lewis first mate, 2001–2005

RECENT PUBLICATIONS & PRESENTATIONS

- *Harnessing the Power of AI in Patent Searching & Analysis* [white paper], IPO, 2025
- *Iterative Searching in the Time of AI: Best Practices for Search Strategies to Leverage the Power of AI Tools* [presentation], PIUG & CEPIUG, 2025
- *Leveraging AI to Ensure Comprehensive and Cost-Effective Patent Searches* [presentation], PIUG, 2024
- *Are We There Yet? Impacts of AI for Patent Searching & Analytics* [panel discussion], IPO, 2024
- *When AI Fails: Effective use of AI in Patent Search Systems* [presentation], PIUG, 2024
- *Avoid the Traps: Know When to Seek a Professional Patent Searcher* [presentation], IPO, 2023
- *Traps for the Unwary in Searching Patents: When to Consider Using a Professional Patent Searcher* [white paper], IPO, 2023
- *AI: Will it help or hurt?* [panel discussion], PIUG, 2023
- *The Coming Revolution in Professional Patent Searching* [white paper], Ensemble IP, 2021
- *AI and Machine Learning in Patent Search Systems: Friend or Foe?* [presentation], PIUG, 2020